

Integrated Reproductive Health Services Project
Takamol

MONTHLY ACTIVITY REPORT

May, 2009

Prepared By

HCI, Health Care International



DISCLAIMER

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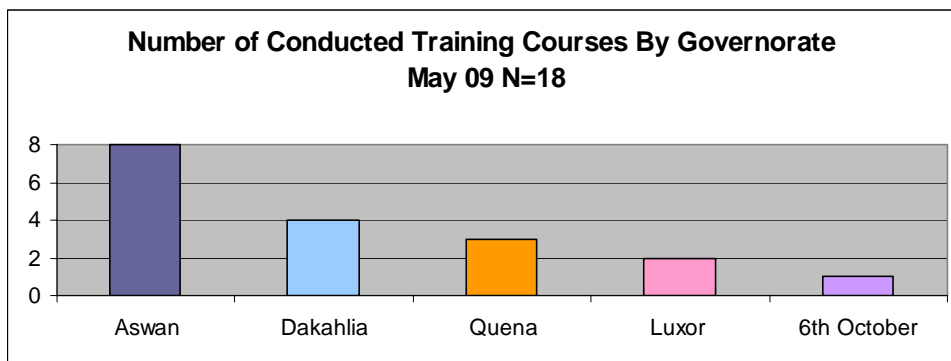
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Executive Summary

During May 2009, Takamol Team has continued implementing training activities of results 1 and 4 following the agreed upon training plan and timetable. No training activities for R2 were conducted during May, 09.

18 Training Courses were conducted in 5 governorates (8 training courses in Aswan, 4 training courses in Dakahlia, 3 training courses in Quena, 2 training courses in Luxor & 1 training course in 6th October).



HCI "Training Implementation Team" continued preparing participants' list of targeted staff for all training courses in the 5 governorates: Aswan, Dakahlia, Luxor, Quena & 6th October Governorates.

HCI implementation team in the targeted governorates notified the Undersecretaries of those governorates, hospital directors, PHCs and field coordinators. The team followed all needed measures to ensure that all targeted participants are notified to participate in the training courses.

The very close coordination among the counterparts has continued during all phases of all activities. The prompt response to the comments, recommendations, amendments and improvement opportunities is being kept pro-active rather than reactive.

HCI Results Counterparts have continued follow-up of the Trainers in the different governorates for assessment and for on the spot improvement and coordination.

HCI Monitoring & Evaluation team continued the planned role in all governorates to ensure enhancing performance and improving quality. Evaluation was incorporated and participatory throughout the training activities to enhance the training methodology and to improve the outcome of training.

Upon completion of each training course, we had developed and submitted the modified comprehensive analytical training reports to the Team Leaders of R1 and R4. Each report included the participants' list, trainers' list, analysis of participants' pre & post tests, training course evaluation analysis that reflects participants' views and feedback on different aspects of training (educational and administrative) in addition to their comments and recommendations, as well as documentary photos for R1 & R4 training.

We handled all necessary logistics including trainers' transportation to different governorates, accommodation as needed, transportation of trainees to sites of practical sessions inside the governorate, providing training venues, producing training materials and providing two coffee breaks a day.

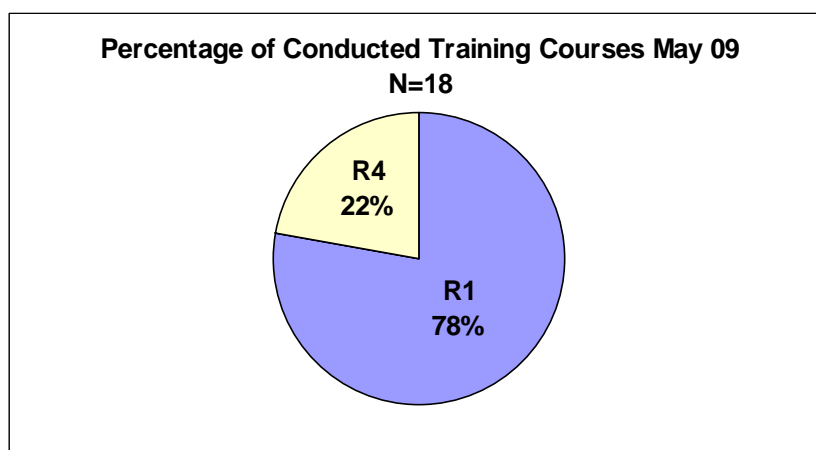
Training Courses Conducted During May 2009:

We hereby aggregate and integrate the contents and data from separate sources of training courses reports into one comprehensive database covering the actually implemented activities within the 2 results R1 & R4. No training activities for R2 were conducted during May, 09.

This report covers 18 training courses conducted successfully during May 2009:

14 training courses at PHC level under result 1.

4 training courses at PHC level under result 4.



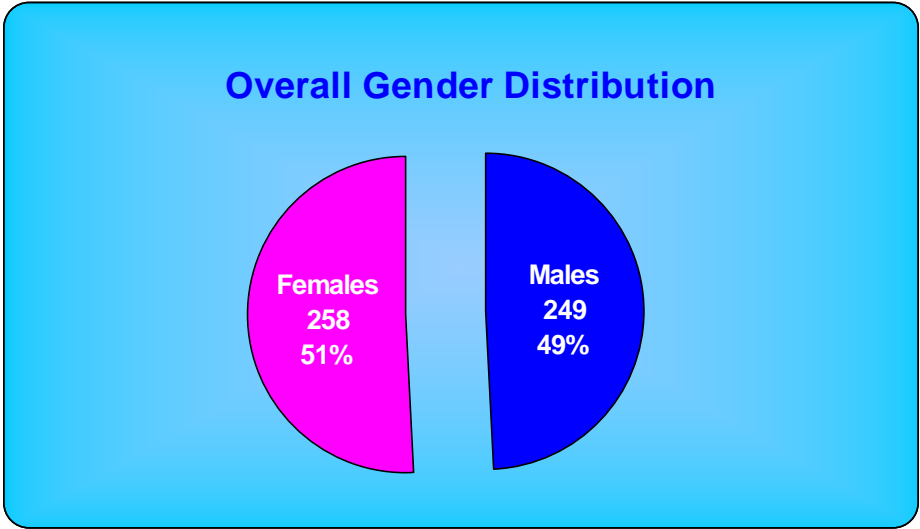
- In the 18 courses, the total number of trainees under the two Results was 507 trainees. The total number of training days was 49 training days which means that during the 18 courses a total of 1249 participants' training days were accomplished.
- This means that Takamol Team succeeded to conduct, as a daily average, 2.3 training days per each working day during May 2009.

The following table summarizes the distribution of trainees per result and per gender:

Result	Males	Females	Total
Result 1	144	193	337
Result 4	105	65	170
Total	249	258	507

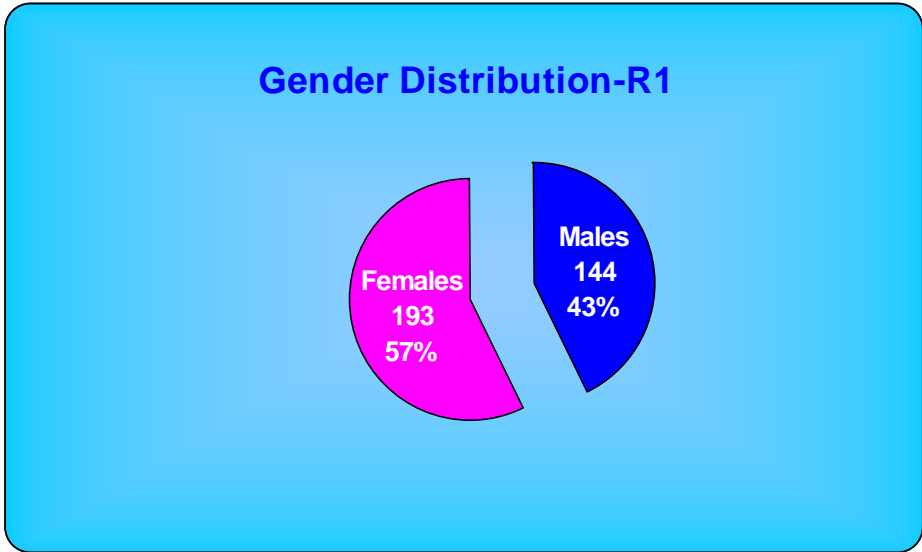
The total number of trainees at PHC level was 507 trainees (249 males & 258 females). *It is noteworthy to mention that the gender ratio during May was in favor of females (258), while 249 males participated in the training courses.*

Gender Distribution

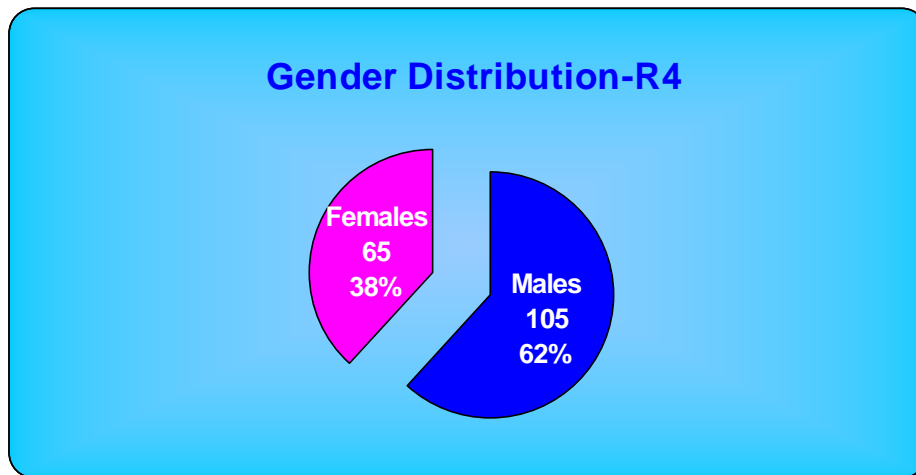


Gender Distribution According to the Activities

Result 1



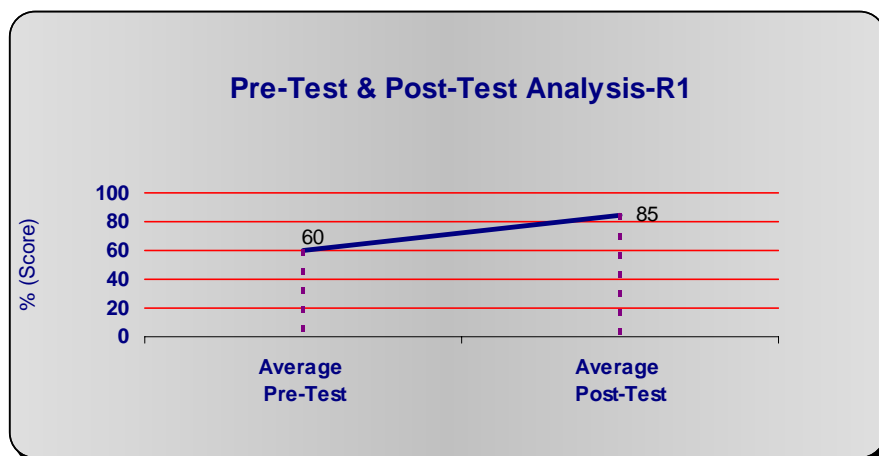
Result 4



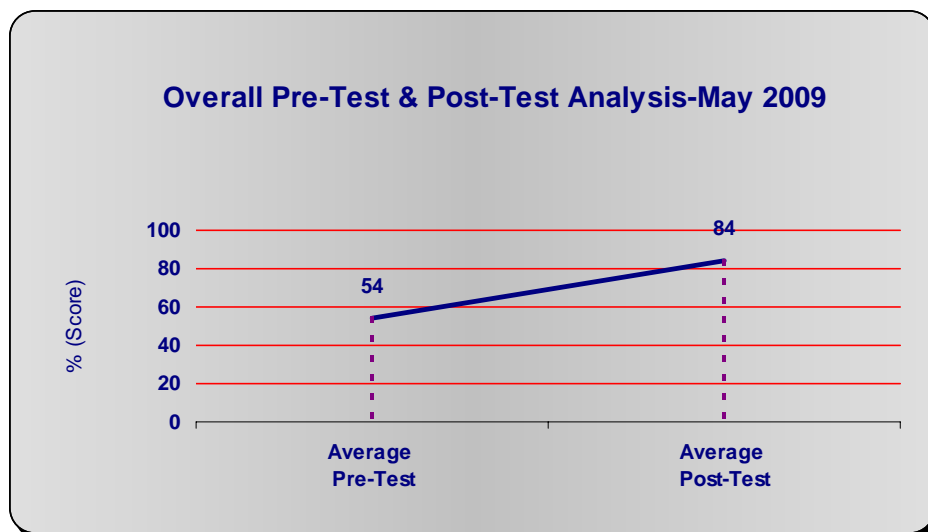
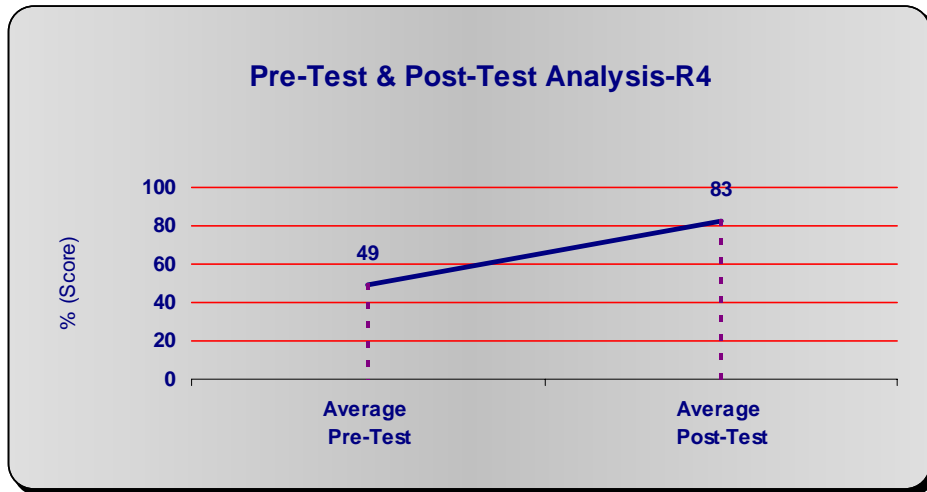
Pre-Post Test Analysis

The average score of pre-tests and post-tests of the 18 courses clarifies that the participants' knowledge was improved to a remarkable level. This confirms that the OJT will be needed to improve the skills and performance of the participants. The following graphs show the average score of pre-test and post-test of the courses of each result and for the 18 courses:

Result 1



Result 4



A detailed list that includes conducted training courses, dates, location, number of participants, gender ratio, pre-test, post-test analysis and cost of training courses is attached as **Annex 1**.

Result 1 Activities

▪ Curricula Development:

Continued working and application of already developed curricula.

▪ Conduction of training:

All planned training courses were conducted according to their schedules during May 2009 except the training course of 1st referral follow up for Dakahlia (Sherbin District) that was postponed to 6th June, 2009.

1. One training course was conducted for **26** nurses on integrated FP/RH and MCH services. Training course was conducted for the planned PHC nurses in Aswan Governorate.
2. One training course was conducted for **14** physicians on integrated FP/RH and MCH services. Training course was conducted for the planned PHC physicians in Aswan Governorate.
3. Eight Follow up referral workshops were conducted for **214** members of referral teams in Quena, Dakahlia and 6th October Governorates.
4. One Referral workshop was conducted for **46** members of referral teams in Aswan Governorate.
5. Two Safety and Maintenance Training for PHCs were conducted for **26** members from Aswan Governorate.
6. One training course was conducted for 11 Lab technicians & assistants in Aswan Governorate of the targeted districts and PHCs.

▪ Implementation:

1. Efficient management of all training logistics and resources, transportation of all Cairo based trainers to training venues was arranged on daily bases with continuous

- monitoring during all days of training to ensure quality of the provided trainings.
2. Finalized training reports of all implemented/conducted training courses that ended before 31 May, 2009
 3. Working in close cooperation with R1 team at Takamol El Maadi to coordinate different training activities, selection of trainers and monitor PHC trainings to get participants' feedback and respond to valuable requested modifications if any.
 4. Continued monitoring of training and assessment of PHC consultant trainers. Now, R1 has its own core of consultant trainers who became highly experienced and specialized in conduction of Referral workshops.
 5. Coordinate with R1 team to prepare training plan and to respond to R1 needs (e.g. Presentation modification for physician presentation and training for self assessment for both physician and nurses).
 6. Coordinate with R4 counterpart to avoid course's overlap for same target groups.

Result 2 Activities

No training activities for R2 were conducted during May, 09.

Result 4 Activities

Curriculum Development

No relevant activities.

Implementation of Training

During this month, 4 training courses have been conducted as follows:

- Clinic Management Phase I: Kom Ombo Health districts. (gr.A)
- Clinic Management Phase I: Kom Ombo Health districts. (gr.B)
- Board Management Phase II: Luxor & Zyenia Health districts.
- Board Management Phase II: Baiadia & Gourna Health districts.
- Total number of Trainees : 170 participants
- Total number of Training days : 12 days

OJT Progress:

- During the month of May the OJT process was conducted in 8 Governorates (Kafr El-Sheikh, Dakhlia, Quena, Luxor, Aswan, Beni-Suif, Giza and 6th of October).
- A total of 30 visits were conducted 12 of them were follow up OJT visits conducted to Balteem Health district (1), Hammoul health district (1), Desouk health district (1), Kleen Health district (1), Badrasheen Health district (1), Oseem Health district (3), Beba

Health district (1), Beni.Suif Health district (1), Ehnasia Health district (1) and Nasser Health district (1) in which OJT process was completed.

▪ **OJT Visits per Governorate:**

R4-OJT activities are on action, where 30 OJT visits have been conducted to Kafr El-Sheikh (in Balteem, Desouk, Hammoul and Kleen health districts) to Quena Governorate (in Esna and Armant health districts), to Dakahlia Governorate (in Talkha, Sherbeen & Dekernis health districts), to Luxor City (in Luxor health district), to Aswan Governorate (in Daraw health district), 6th of October Governorate (in 6th of October health districts), to Giza Governorate (in Osseem and Badrasheen health districts) and to Beni-Suif Governorate (in Beni-Suif, Beba, Ehnasia and Nasser Health districts)

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Annex I: Detailed List of Conducted Training Courses during May 2009

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia	Luxor	Kafr El-Sheikh	Quena	Aswan	Dakahlia
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
1	105	Follow Up Referral Workshop II-Armant District	R1	10-May-09	10-May-09	Quena	26	5	21	NA	NA	3280
2.	105	Follow Up Referral Workshop I-Meet Ghamr District	R1	10-May-09	10-May-09	Dakahlia	24	13	11	NA	NA	3120
3	105	Follow Up Referral Workshop I-Dekernes District	R1	11-May-09	11-May-09	Dakahlia	25	13	12	NA	NA	3200
4	105	Follow Up Referral Workshop I- Talkha District	R1	12-May-09	12-May-09	Dakahlia	28	12	16	NA	NA	3440
5	105	Follow Up Referral Workshop I-6 th October District	R1	13-May-09	13-May-09	6 th October	28	9	19	NA	NA	3440
6	105	Follow Up Referral Workshop II-Esna (A) District	R1	13-May-09	13-May-09	Quena	26	11	15	NA	NA	3280
7	105	Follow Up Referral Workshop II-Esna (B) District	R1	14-May-09	14-May-09	Quena	32	13	19	NA	NA	3760
8	105	Follow Up Referral Workshop I-Aгаа District	R1	14-May-09	14-May-09	Dakahlia	25	10	15	NA	NA	3200
9	104	Safety and Maintenance District Training-Daraw (A) District	R1	16-May-09	17-May-09	Aswan	11	8	3	62.73	85.45	3500
10.	104	Safety and Maintenance District Training- Daraw (B) District	R1	18-May-09	19-May-09	Aswan	15	9	6	62	89.33	3900

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
11.	105	Referral Workshop- Daraw District	R1	20-May-09	21-May-09	Aswan	46	14	32	NA	NA	7000
12.	102	Integrated Clinical Training for Nurses-Kom Ombo (A) District	R1	23-May-09	1-Jun-09	Aswan	26	4	22	47.69	75.77	17040
13.	101	Integrated Clinical Training for Physicians- Kom Ombo District	R1	23-May-09	1-Jun-09	Aswan	14	13	1	70.86	98.29	14160
14.	103	Integrated Training for Lab Technicians	R1	31-May-09	4-Jun-09	Aswan	11	10	1	55.56	75.76	7760
15.	401	Clinic Management Phase I- Kom Ombo Health District (Sedkia,Ezbet Al Arab,Salo Kelby & El Masaeed HU)	R4	10-May-09	13-May-09	Aswan	31	12	19	57.1	79.35	9140
16.	401	Clinic Management Phase I- Kom Ombo Health District (El Edwa - Ismailia - Karam El-Deeb - Fateera HU)	R4	17-May-09	20-May-09	Aswan	37	20	17	51.62	79.43	9980
17.	405	Clinic Board Management Phase II-Luxor & Zeneya Health District (MCH Center - Nagaa El-KhotabaSalem Meko&Gad Al-Kareem HU)	R4	17-May-09	18-May-09	Luxor	50	29	21	48.6	82.45	7400
18.	405	Clinic Board Management Phase II-Baiadia & Qurna Health District (Hager El-Odaysat Qebly - El-Habeel - Hager El-Odaysat Bahary El- Qebly Qamoola HU)	R4	17-May-09	18-May-09	Luxor	52	44	8	39.22	90	7600