

Subcontract No. HCI-01

Integrated Reproductive Health Services Project
Takamol

MONTHLY ACTIVITY REPORT

January, 2009

Prepared By

HCI, Health Care International



DISCLAIMER

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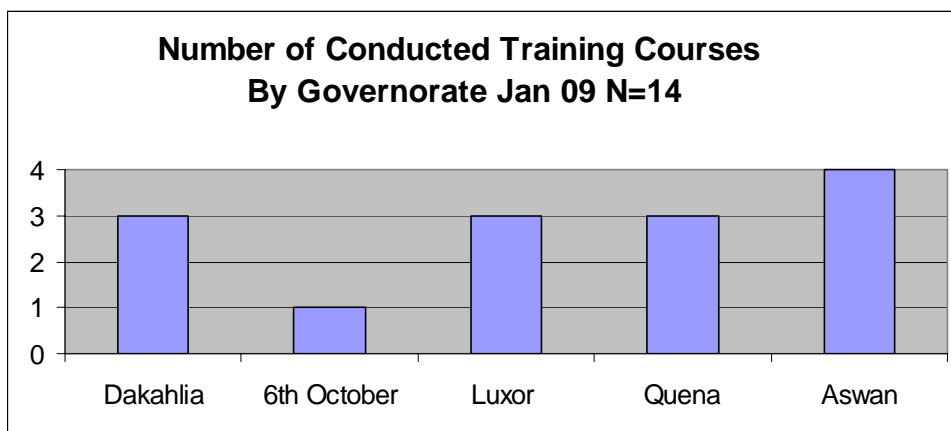
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Executive Summary

During January 2009, Takamol Team has continued implementing training activities of results 1, 2 and 4 following the agreed upon training plan and timetable.

15 Training Courses were conducted in 5 governorates (1 training course in 6th October, 4 training courses in Aswan & 3 training courses in each of Dakahlia, Luxor & Quena Governorates. Clinical ultrasonic training course for PHC physicians conducted at the regional center for training (RCT) included participants from Dakahlia, Beni Suef & Quena Governorates.



HCI "Training Implementation Team" continued preparing participants' list of targeted staff for all training courses, in the 5 governorates: Dakahlia, Luxor, Quena, Aswan & 6th October Governorates.

HCI implementation team in the targeted governorates notified the Undersecretaries of those governorates, hospital directors, PHCs and field coordinators. The team followed all needed measures to ensure that all targeted participants are notified to participate in the training courses.

The very close coordination among the counterparts has continued during all phases of all activities. The prompt response to the comments, recommendations, amendments and improvement opportunities is being kept pro-active rather than reactive.

HCI Results Counterparts have continued follow-up of the Trainers in the different governorates for assessment and for on the spot improvement and coordination.

HCI Monitoring & Evaluation team continued the planned role in all governorates to ensure enhancing performance and improving quality. Evaluation was incorporated and participatory

throughout the training activities to enhance the training methodology and to improve the outcome of training.

Upon completion of each training course, we had developed and submitted the modified comprehensive analytical training reports to the Team Leaders of R1, R2 and R4. Each report included the participants' list, trainers' list, analysis of participants' pre & post tests, training course evaluation analysis that reflects participants' views and feedback on different aspects of training (educational and administrative) in addition to their comments and recommendations, as well as documentary photos for R1, R 2 & R4 training.

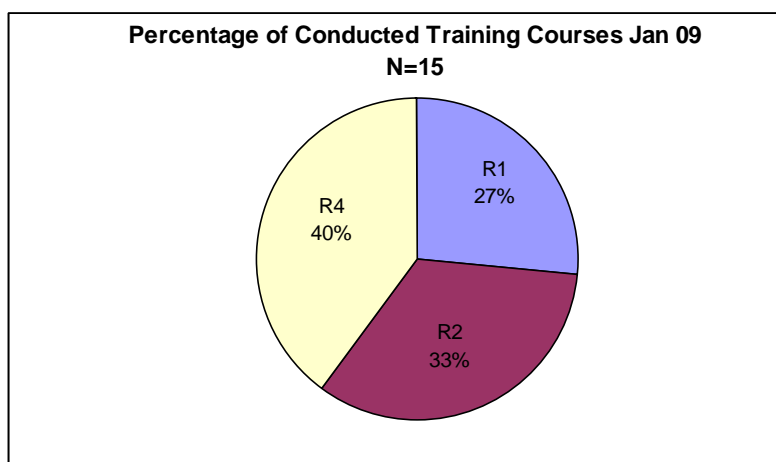
We handled all necessary logistics including trainers' transportation to different governorates, accommodation as needed, transportation of trainees to sites of practical sessions inside the governorate, providing training venues, producing training materials and providing two coffee breaks a day.

Training Courses Conducted During January 2009:

We hereby aggregate and integrate the contents and data from separate sources of training courses reports into one comprehensive database covering the actually implemented activities within the 3 results R1, R2 & R4.

This report covers 15 training courses conducted successfully during January 2009:

- 4 training courses at PHC level under result 1.
- 5 training courses at hospital level under result 2.
- 6 training courses at PHC level under result 4.



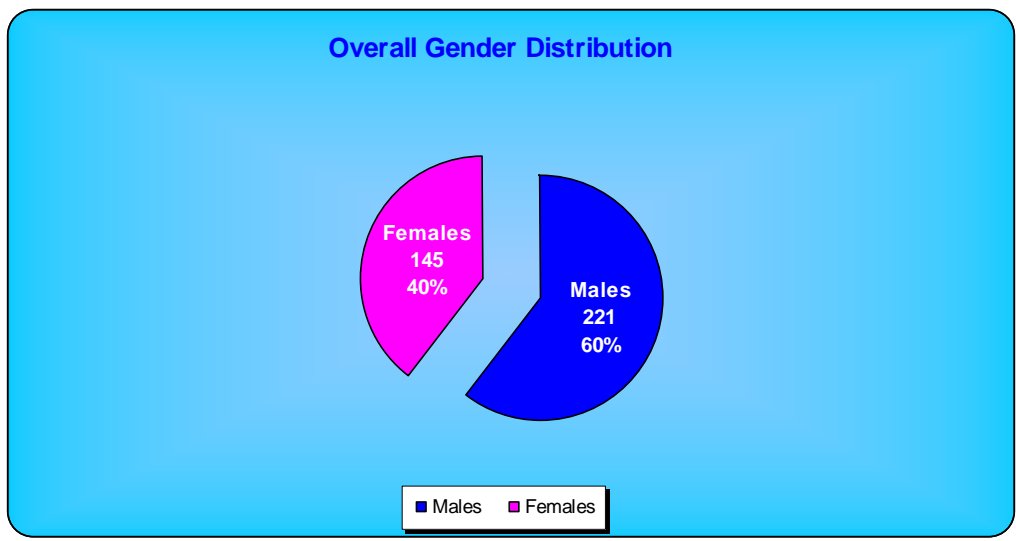
- In the 15 courses, the total number of trainees under the three Results was 366 trainees. The total number of training days was 65 training days which means that during the 15 courses a total of 1388 participants' training days were accomplished.
- This means that Takamol Team succeeded to conduct, as a daily average, 2.6 training days per each working day during January 2009.

The following table summarizes the distribution of trainees per result and per gender:

Result	Males	Females	Total
Result 1	27	28	55
Result 2	67	46	113
Result 4	127	71	198
Total	221	145	366

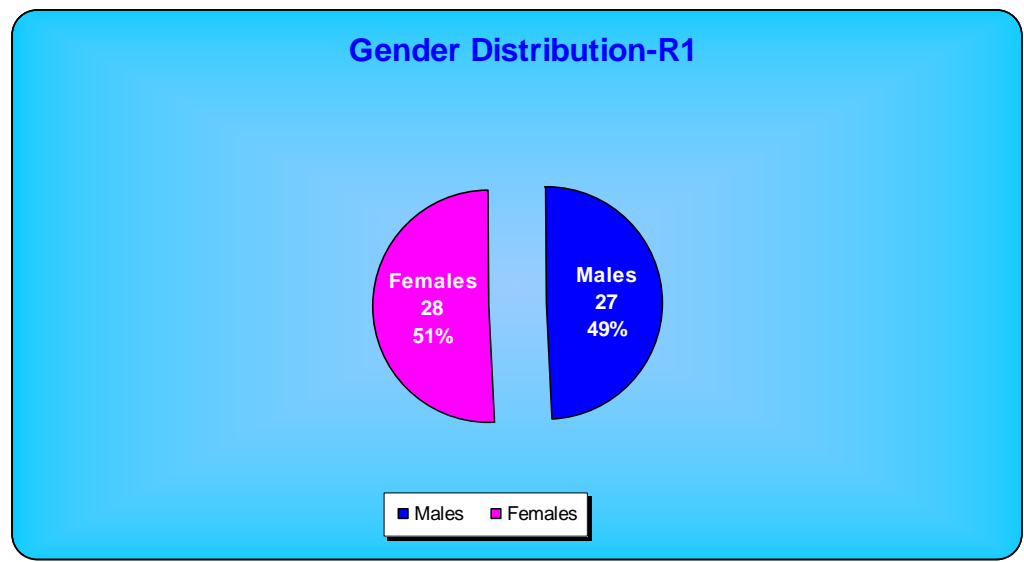
The total number of trainees at PHC level was 253 trainees (154 males & 99 females). At hospitals level, the total number of trainees was 113 trainees (67 males & 46 females).

It is noteworthy to mention that the gender ratio during January was in favor of males (221), while 145 females participated in the training courses.

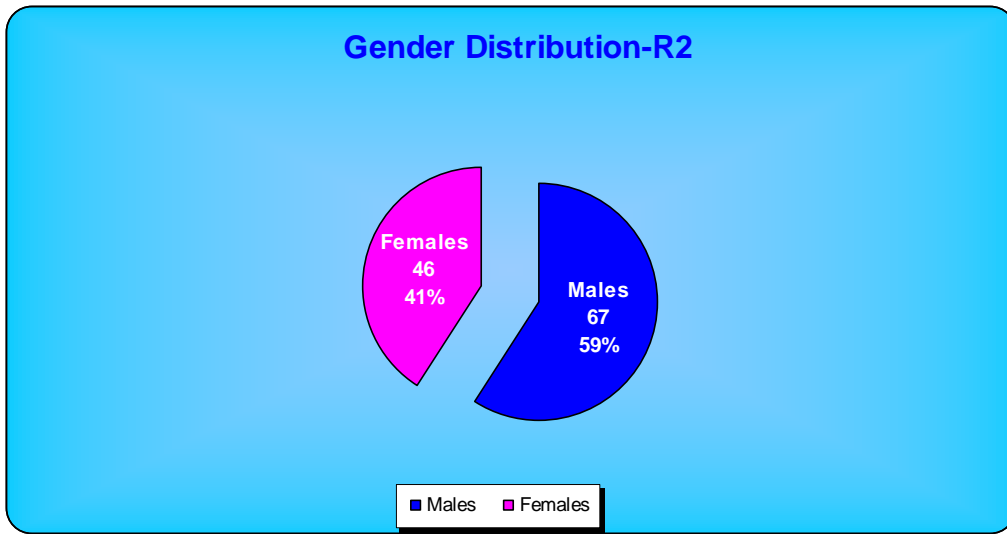


Gender Distribution According to the Activities

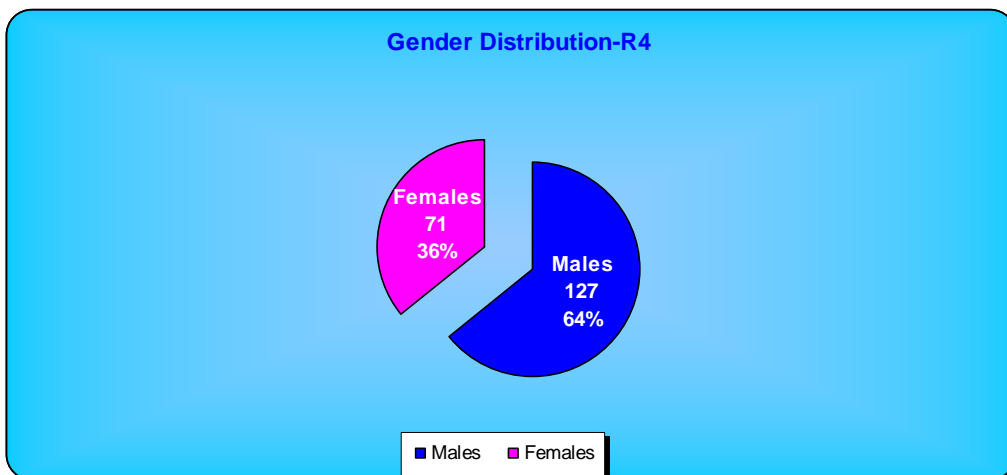
Result 1



Result 2



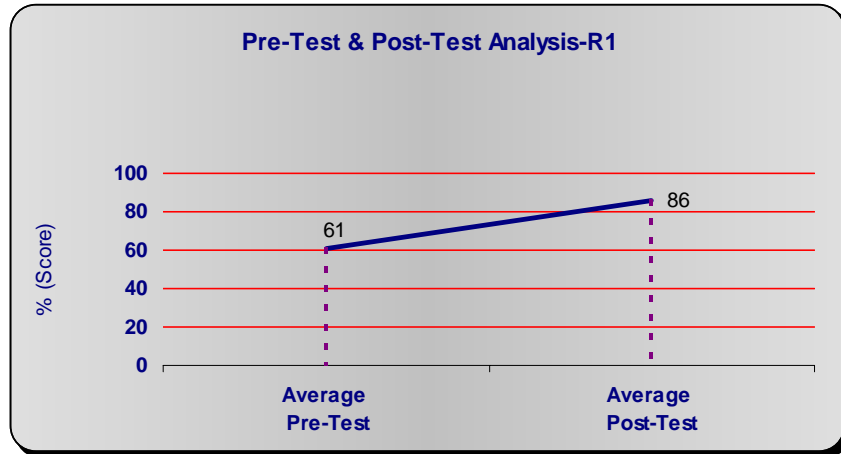
Result 4



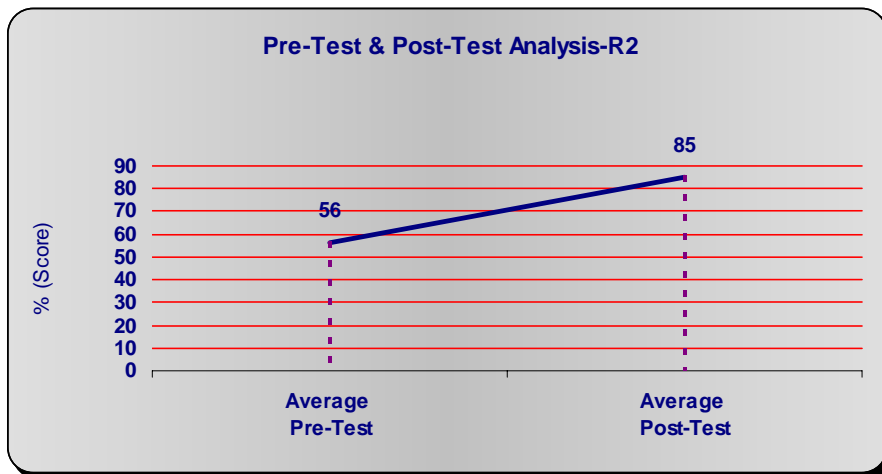
Pre-Post Test Analysis

The average score of pre-tests and post-tests of the 15 courses clarifies that the participants' knowledge was improved to a remarkable level. This confirms that the OJT will be needed to improve the skills and performance of the participants. The following graphs show the average score of pre-test and post-test of the courses of each result and for the 15 courses:

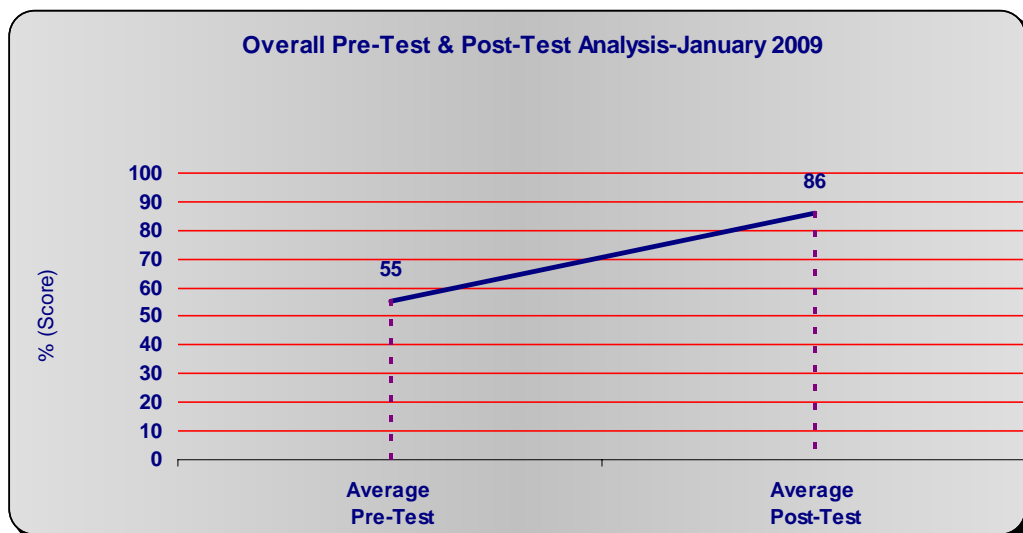
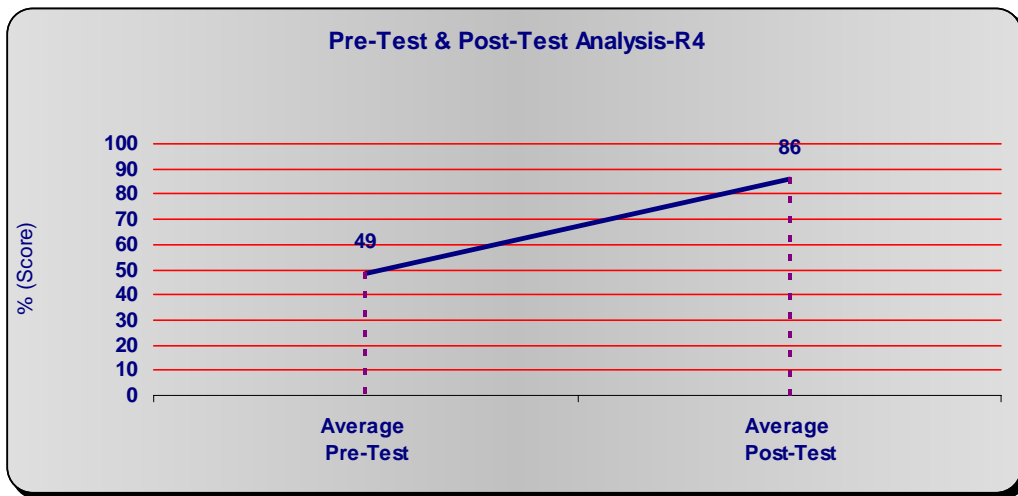
Result 1



Result 2



Result 4



A detailed list that includes conducted training courses, dates, location, number of participants, gender ratio, pre-test, post-test analysis and cost of training courses is attached as **Annex 1**.

Result 1 Activities

▪ Curricula Development:

Continued working and application of already developed curricula.

▪ Conduction of training:

All planned training courses were conducted according to their schedules during January 2009

1. One clinical ultrasonic training course was conducted for **8** PHCs physicians from Beni Suef Dakahlia and Quena Governorates, The training was conducted at RCT, Ain Shams University. The developed curriculum was applied and training focused on participants' practices utilizing patient high flow of Ain Shams Maternity hospital.
2. One Safety and Maintenance Training for PHCs was conducted for **18** members from Luxor Governorate.
3. One training course was conducted for **20** nurses on integrated FP/RH and MCH services. Training course was conducted for the planned PHC nurses in Aswan Governorate.
4. One training course was conducted for **9** physicians on integrated FP/RH and MCH services. Training course was conducted for the planned PHC physicians in Aswan Governorate.

▪ Implementation:

1. Efficient management of all training logistics and resources, transportation of all Cairo based trainers to training venues was arranged on daily bases with continuous monitoring during all days of training to ensure quality of the provided training.
2. Finalized training reports of all implemented/conducted training courses that ended before 31 January 2009
3. Working in close cooperation with R1 team at Takamol El Maadi to coordinate different training activities, selection of trainers and monitor PHC training to get participants' feedback and respond to valuable requested modifications if any.
4. Continued monitoring of training and assessment of PHC consultant trainers. Now, R1 has its own core of consultant trainers who became highly experienced and specialized in conduction of Referral workshops and safety & maintenance training.

5. Coordinate with R1 team to prepare training plan and to respond to R1 needs.
6. Coordinate with R4 counterpart to avoid course's overlap for some target groups.

Result 2 Activities

- During January 2009, training activities continued following the agreed upon training plan and timetable.
- January plan included 5 training courses conducted in Dakahlia and Luxor Governorates:
 - **Training of Hospital SMCs on Management Skills: Two** training Courses conducted for Dakahlia Targeted hospitals one to Dekreness, Meet Ghamr & Aga District Hospitals and the second to Sherbin and Talkha District Hospitals.
 - **CQIS Training for Hospital SMCs: One** training Course conducted for Dakahlia Targeted hospitals to Dekreness, Meet Ghamr & Aga District Hospitals
 - **Refresher CEOC/FP/RH/PAC/PPC for OB/GYN Physicians: One** training Course conducted for targeted hospitals in old UE Governorates (Luxor & Qena)
 - **Refresher CEOC/FP/RH/PAC/PPC for OB/ GYN Nurses: One** training Course conducted for targeted hospitals in old UE Governorates (Luxor & Qena)
- **Coordination of training activities with Takamol (Borg El Zeini)** including planning, preparation, amendments, implementation and reporting.
- **Monitoring training activities** including training kit preparation, training implementation, logistics and local TST monitoring.
- **Coordination of orientation activities** for new hires, new training courses and when needed to ensure the best training quality.
- **Meeting** with consultant trainers involved in training to get their feedback and recommendations to ensure high training quality.
- **Technical training reports** had been reviewed, submitted as scheduled and on time.
- **Day to day Coordination of training activities** to ensure the best quality of training activities
- *Five training courses conducted during January 2009 The total number of training days is 24 days and total number of participants is 113 (67 males & 46 females)*

Result 4 Activities

Curriculum Development

No relevant activities.

Implementation of Training

During this month, 6 training courses have been conducted as follows:

- Clinic Management phase II: 1 training course for 6th of October Health Districts
- Board Management Phase I: 2 training courses for Daraw Health district group A & group B.
- Board Management Phase II: 3 training course for Esna health district group A and group B and Armant health district.

- Total number of Trainees : 198 trainees
- Total number of Training days : 16 days

OJT Progress:

- During the month of January, the OJT process was conducted in 2 governorates (Kafr El-Sheikh and Dakahlia) and follow up in another governorate (Quena) .
- A total of 27 visits were conducted, three of them were follow up OJT visits conducted to 2 health districts (Biela & Quena) in which OJT process was completed.
- For Batch VII (Dakahlia Governorate) which contains five districts, the OJT process started in the month of November and regular visits were conducted.

▪ OJT Visits per Governorate:

R4-OJT activities are on action, where 27 OJT visits have been conducted to Kafr El-Sheikh in Desouk and Biela districts, to Quena Governorate in Quena district and to Dakahlia Governorate in Aga, Talkha, Sherbeen, Dekernis and Meet Ghamr health districts.

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Annex I: Detailed List of Conducted Training Courses during January 2009

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia	Luxor	Kafr El-Sheikh	Quena	Aswan	Dakahlia
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
1	106	Clinical Ultrasonic Training For PHC Physicians	R1	11-Jan-09	15-Jan-09	Dak/ BS/ Qena	8	6	2	53	89	6,840.00
2	104	Safety & Maintenance District Training	R1	14-Jan-09	15-Jan-09	Luxor	18	12	6	72	97	3,588.00
3	102	Integrated Clinical Training for Nurses-Daraw (B)	R1	17-Jan-09	26-Jan-09	Aswan	20	1	19	48	77	13,940.00
4	101	Integrated Clinical Training for Physicians-Daraw District	R1	20-Jan-09	29-Jan-09	Aswan	9	8	1	70	81	12,213.00
5	215	Training of SMCs on Management Skills	R2	03-Jan-09	06-Jan-09	Dakahlia	27	22	5	58	97	7,284.00
6	213	Training of Hospital SMCs CQI System	R2	17-Jan-09	20-Jan-09	Dakahlia	20	16	4	42	96	6,640.00
7	215	Training of SMCs on Management Skills	R2	24-Jan-09	27-Jan-09	Dakahlia	19	13	6	59	82	6,548.00
8	230	Refresher CEOC/FP/RH/PAC/PPC for OB/Gyn Physicians	R2	31-Jan-09	05-Feb-09	Luxor	29	16	13	66	75	10,622.00
9	231	Refresher CEOC/FP/RH/PAC/PPC for OB/Gyn Nurses	R2	31-Jan-09	05-Feb-09	Luxor	18	0	18	56	77	9,324.00
10	402	Clinic Management Phase II-6th October MCH	R4	03-Jan-09	06-Jan-09	6 th October	22	4	18	51	80	6,824.00

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
11	404	Board Management Phase I-Daraw Health District (Group A)	R4	10-Jan-09	12-Jan-09	Aswan	33	22	11	42	85	6,207.00
12	404	Board Management Phase I-Daraw Health District (Group B)	R4	13-Jan-09	15-Jan-09	Aswan	32	19	13	43	83	6,128.00
13	405	Board Management Phase II-Esna (A) Health District	R4	21-Jan-09	22-Jan-09	Qena	35	27	8	41	93	4,710.00
14	405	Board Management Phase II-Esna (B) Health District	R4	21-Jan-09	22-Jan-09	Qena	42	34	8	43	92	5,172.00
15	405	Board Management Phase II-Armant Health District	R4	25-Jan-09	26-Jan-09	Qena	34	21	13	71	84	4,644.00