

Subcontract No. HCI-01

Integrated Reproductive Health Services Project
Takamol

MONTHLY ACTIVITY REPORT

February, 2009

Prepared By

HCI, Health Care International



DISCLAIMER

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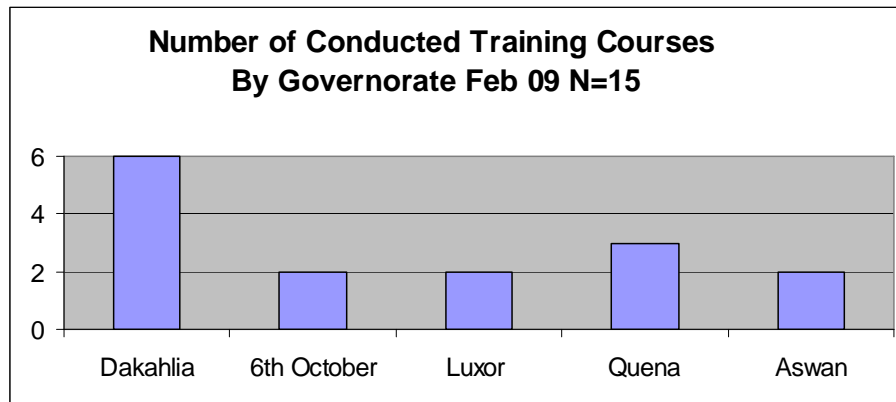
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Executive Summary

During February 2009, Takamol Team has continued implementing training activities of results 1, 2 and 4 following the agreed upon training plan and timetable.

16 Training Courses were conducted in 5 governorates (6 training courses in Dakahlia, 3 training courses in Quena & 2 training courses in each of 6th October, Aswan & Luxor Governorates. Clinical ultrasonic training course for PHC physicians conducted at the regional center for training (RCT) included participants from Dakahlia & 6th October Governorates.



HCI "Training Implementation Team" continued preparing participants' list of targeted staff for all training courses in the 5 governorates: Dakahlia, Luxor, Quena, Aswan & 6th October Governorates.

HCI implementation team in the targeted governorates notified the Undersecretaries of those governorates, hospital directors, PHCs and field coordinators. The team followed all needed measures to ensure that all targeted participants are notified to participate in the training courses.

The very close coordination among the counterparts has continued during all phases of all activities. The prompt response to the comments, recommendations, amendments and improvement opportunities is being kept pro-active rather than reactive.

HCI Results Counterparts have continued follow-up of the Trainers in the different governorates for assessment and for on the spot improvement and coordination.

HCI Monitoring & Evaluation team continued the planned role in all governorates to ensure enhancing performance and improving quality. Evaluation was incorporated and participatory throughout the training activities to enhance the training methodology and to improve the

outcome of training.

Upon completion of each training course, we had developed and submitted the modified comprehensive analytical training reports to the Team Leaders of R1, R2 and R4. Each report included the participants' list, trainers' list, analysis of participants' pre & post tests, training course evaluation analysis that reflects participants' views and feedback on different aspects of training (educational and administrative) in addition to their comments and recommendations, as well as documentary photos for R1, R 2 & R4 training.

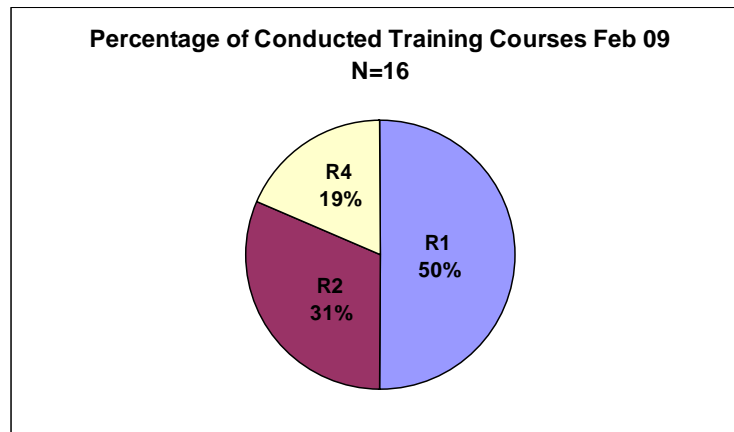
We handled all necessary logistics including trainers' transportation to different governorates, accommodation as needed, transportation of trainees to sites of practical sessions inside the governorate, providing training venues, producing training materials and providing two coffee breaks a day.

Training Courses Conducted During February 2009:

We hereby aggregate and integrate the contents and data from separate sources of training courses reports into one comprehensive database covering the actually implemented activities within the 3 results R1, R2 & R4.

This report covers 16 training courses conducted successfully during February 2009:

- 8 training courses at PHC level under result 1.
- 5 training courses at hospital level under result 2.
- 3 training courses at PHC level under result 4.



§ In the 16 courses, the total number of trainees under the three Results was 389 trainees. The total number of training days was 40 training days which means that during the 16 courses a total of 918 participants' training days were accomplished.

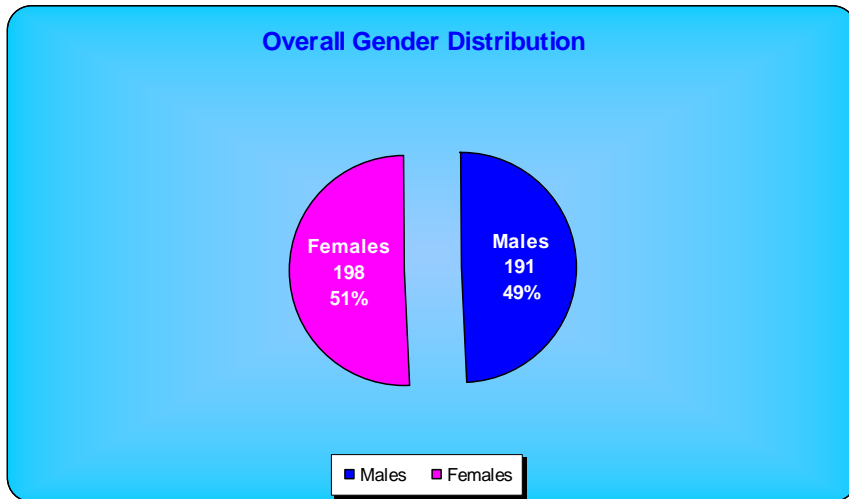
§ This means that Takamol Team succeeded to conduct, as a daily average, 1.7 training days per each working day during February 2009.

The following table summarizes the distribution of trainees per result and per gender:

Result	Males	Females	Total
Result 1	84	93	177
Result 2	58	70	128
Result 4	49	35	84
Total	191	198	389

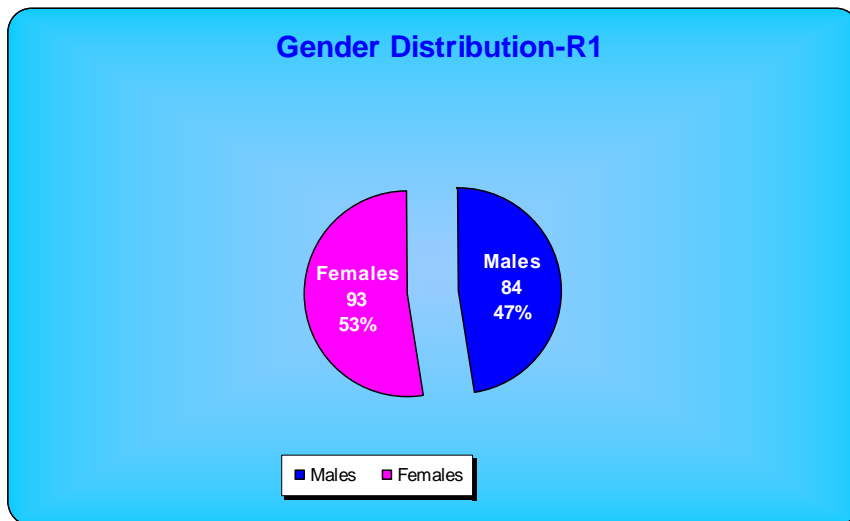
The total number of trainees at PHC level was 261 trainees (133 males & 128 females). At hospitals level, the total number of trainees was 128 trainees (58 males & 70 females).

It is noteworthy to mention that the gender ratio during February was in favor of females (198), while 191 males participated in the training courses.

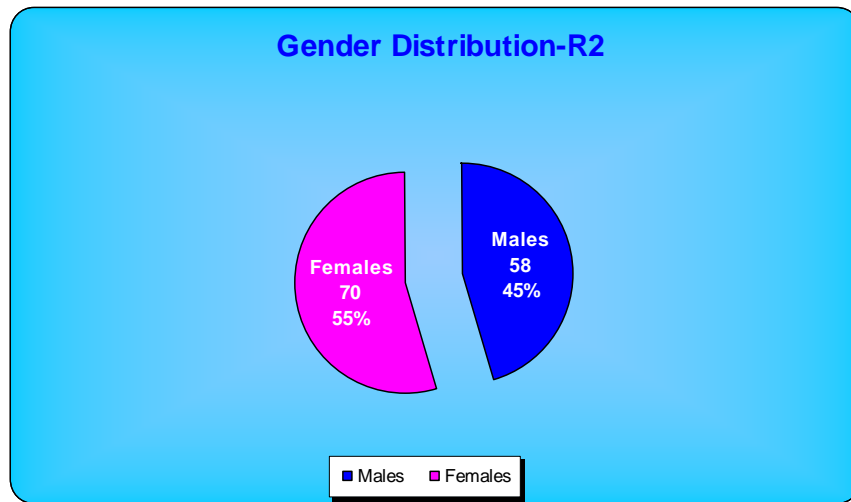


Gender Distribution According to the Activities

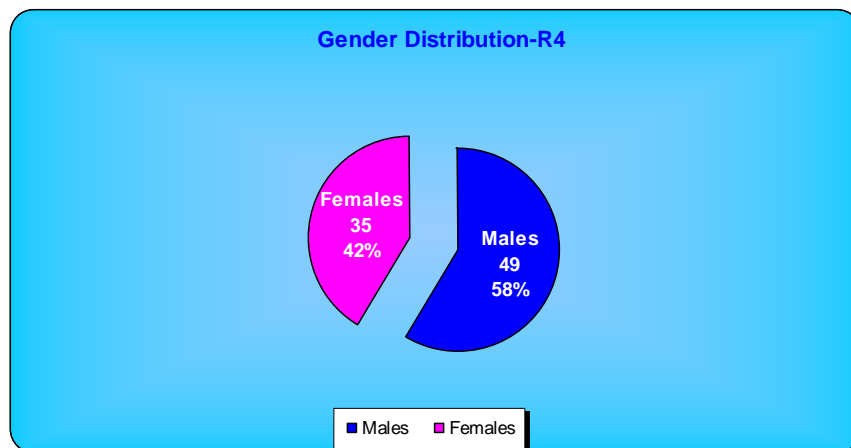
Result 1



Result 2



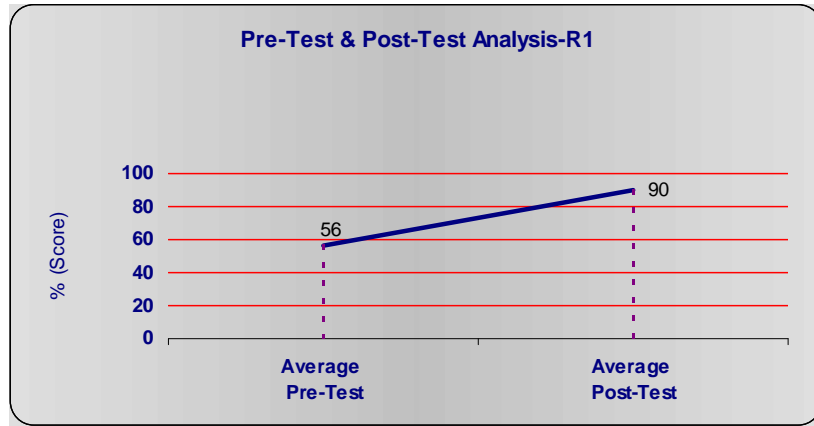
Result 4



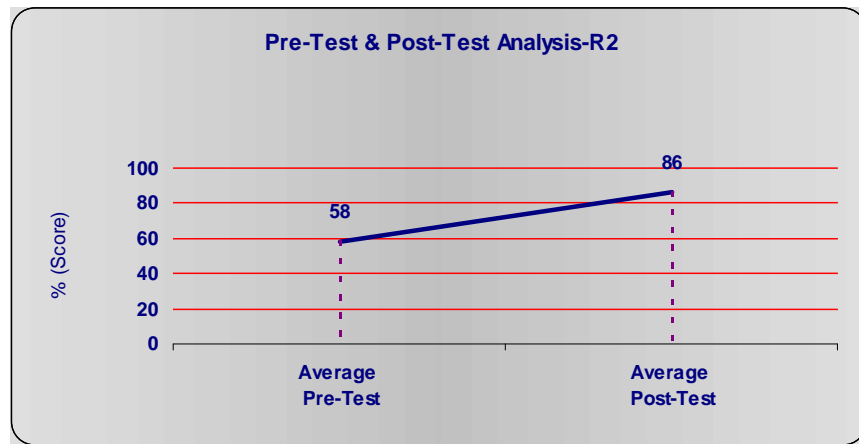
Pre-Post Test Analysis

The average score of pre-tests and post-tests of the 16 courses clarifies that the participants' knowledge was improved to a remarkable level. This confirms that the OJT will be needed to improve the skills and performance of the participants. The following graphs show the average score of pre-test and post-test of the courses of each result and for the 16 courses:

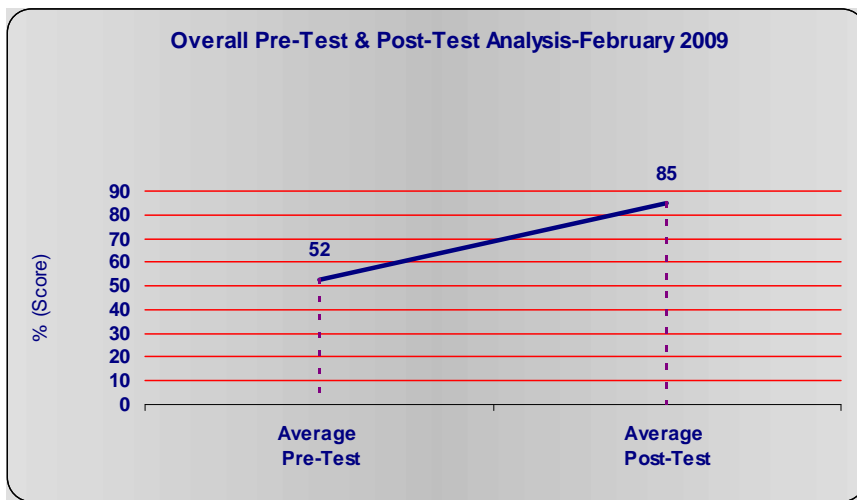
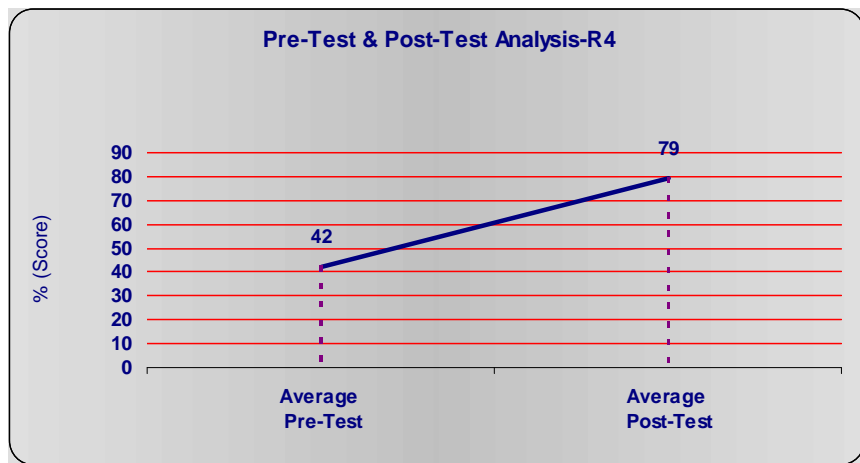
Result 1



Result 2



Result 4



A detailed list that includes conducted training courses, dates, location, number of participants, gender ratio, pre-test, post-test analysis and cost of training courses is attached as **Annex 1**.

Result 1 Activities

§ Curricula Development:

Continued working and application of already developed curricula.

§ Conduction of training:

All planned training courses were conducted according to their schedules during February 2009

1. One clinical ultrasonic training course was conducted for **9** PHCs physicians from 6th October and Dakahlia Governorates. The training was conducted at RCT, Ain Shams University. The developed curriculum was applied and training focused on participants' practices utilizing patient high flow of Ain Shams Maternity hospital.
2. Four Safety and Maintenance Training for PHCs were conducted for **74** members from 6th October and Dakahlia Governorates
3. Three follow up referral workshops were conducted for **94** members of referral teams in Quena Governorate.

R1 has its own core of consultant trainers who became highly experienced in conduction of referral workshops. All of them are well selected and highly oriented about our intervention model. Any new trainer is properly selected, attending the first 1 or 2 workshops as a co-trainer before being involved as a trainer. As much as we can, trainers of referral workshops continue follow up with the same governorate.

§ Implementation:

1. Efficient management of all training logistics and resources, transportation of all Cairo based trainers to training venues was arranged on daily bases with continuous monitoring during all days of training to ensure quality of the provided training.
2. Finalized training reports of all implemented/conducted training courses that ended before 28 February 2009
3. Working in close cooperation with R1 team at Takamol El Maadi to coordinate different training activities, selection of trainers and monitor PHC training to get participants feedback and respond to valuable requested modifications if any.

4. Continued monitoring of training and assessment of PHC consultant's trainers. Now, R1 has its own core of consultant trainers who became highly experienced and specialized in conduction of Referral workshops and safety & maintenance training.
5. Coordinate with R1 team to prepare training plan and to respond to R1 needs.
6. Coordinate with R4 counterpart to avoid course's overlap for same target groups.

Result 2 Activities

- § During February 2009, training activities continued following the agreed upon training plan and timetable.
- § February plan included 5 training courses conducted in Dakahlia and Luxor Governorates:
 - **Refresher training on NCU for neonatologists (physicians): One** training Course conducted for targeted hospitals in old UE Governorates (Luxor & Qena)
 - **Refresher training on NCU for Nurses: One** training Course conducted for targeted hospitals in old UE Governorates (Luxor & Qena)
 - **CQIS Training for Hospital SMCs: One** training Course conducted for Dakahlia Targeted hospitals to Sherbin and Talkha Hospitals
 - **Management & Leadership Skills for Hospital Board - Phase II-B: Two** training Courses conducted for Dakahlia Targeted hospitals one to Dekreness, Meet Ghamr & Aga Hospitals and the second to Sherbin and Talkha Hospitals.
- § **Coordination of training activities with Takamol (Borg El Zeini)** including planning, preparation, amendments, implementation and reporting.
- § **Monitoring training activities** including training kit preparation, training implementation, logistics and local TST monitoring.
- § **Coordination of orientation activities** for new hires, new training courses and when needed to ensure the best training quality.
- § **Meeting** with consultant trainers involved in training to get their feedback and recommendations to ensure high training quality.
- § **Technical training reports** had been reviewed, submitted as scheduled and on time.
- § **Day to day Coordination of training activities** to ensure the best quality of training activities
- § *Five training courses conducted during February 2009 The total number of training days is 16 days and total number of participants is 128 (58 males & 70 females)*

Result 4 Activities

Curriculum Development

No relevant activities.

Implementation of Training

During this month, 3 training courses have been conducted as follows:

- § Board Management Phase I: one training course for 6th of October Health district
- § Board Management Phase II: two training courses for Daraw health district group A & group B.
- § Total number of Trainees : 84 participants
- § Total number of Training days : 7 days

OJT Progress:

- § During the month of February, the OJT process was conducted in 4 governorates (Kafr El-Sheikh, Dakahlia, 6th of October and Quena) and follow up in Sharkia Governorate.
- § A total of 30 visit were conducted, 8 of them were follow up OJT visits conducted to Zagazeg health district (2), Biala Health district (1), Motobus health district (1) , Balteem (1), Kleen (1), Hamoul (1) and Quena health district (1) in which OJT process was completed.
- § OJT process started in the month of February 2009 in 3 health districts Esna, & Armant (Quena Gov.) and 6th of October health districts (6th of October Gov.)

§ OJT Visits per Governorate:

R4-OJT activities are on action, where 30 OJT visits have been conducted to Kafr El-Sheikh in Desouk, Biala, Balteem, Kleen, Motobus and Hamoul districts, to Sharkia Governorate in Zagazig health district, to Quena Governorate in Quena , Esna and Armant and to Dakahlia Governorate in Aga, Talkha, Sherbeen, Dekernis and Meet Ghamr health districts and to 6th of October Governorate in 6th of October health district.

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Annex I: Detailed List of Conducted Training Courses during February 2009

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia	Luxor	Kafr El-Sheikh	Quena	Aswan	Dakahlia
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
1	105	Follow Up Referral Workshop I- Armant District	R1	16-Feb-09	16-Feb-09	Quena	22	3	19	NA	NA	2,366.00
2	105	Follow Up Referral Workshop I-Esna (A)	R1	17-Feb-09	17-Feb-09	Quena	34	14	20	NA	NA	3,002.00
3	104	Safety and Maintenance District Training (TOT)- (Talkha, Sherbin, Dekerens, Aga, Mit Ghamr Districts & Dakahlia Directorate)	R1	17-Feb-09	19-Feb-09	Dakahlia	23	18	5	65	80	5,417.00
4	105	Follow Up Referral Workshop I-Esna (B)	R1	18-Feb-09	18-Feb-09	Quena	38	17	21	NA	NA	3,214.00
5	104	Safety & Maintenance District Training-MCH 6 th October, 6 th October District & 6 th October Directorate	R1	21-Feb-09	22-Feb-09	6 th October	12	7	5	63	97	3,192.00
6	106	Clinical Ultrasonic Training For PHC Physicians	R1	22-Feb-09	26-Feb-09	6 th October, Dakahlia,	9	4	5	40	98	6,945.00
7	104	Safety & Maintenance District Training-(Mit Ghamr, Talkha & Dekerens Districts)	R1	23-Feb-09	24-Feb-09	Dakahlia	19	10	9	55	92	3,654.00
8	104	Safety and Maintenance District Training-Aga, Sherbeen & Dekernes Districts	R1	25-Feb-09	26-Feb-09	Dakahlia	20	11	9	60	82	3,720.00
9	222	Refresher Neonatal Course for Neonatal Physicians	R2	01-Feb-09	05-Feb-09	Luxor	31	12	19	46	73	9,255.00
10	223	Refresher Neonatal Course for NICU Nurses	R2	03-Feb-09	05-Feb-09	Luxor	30	1	29	32	83	5,970.00

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test	Cost/ training course
11	213	CQIS Training for Hospital SMCs	R2	14-Feb-09	17-Feb-09	Dakahlia	20	14	6	50	87	6,640.00
12	225B	Management & Leadership Skills for Hospital Board - Phase II-B	R2	21-Feb-09	22-Feb-09	Dakahlia	29	18	11	85	92	4,314.00
13	225B	Management & Leadership Skills for Hospital Board - Phase II-B	R2	28-Feb-09	01-Mar-09	Dakahlia	18	13	5	78	95	3,588.00
14	404	Board management Phase I-6 th October HD	R4	09-Feb-09	11-Feb-09	6 th October	21	8	13	55	67	5,259.00
15	405	Board management Phase II-Daraw HD (Group A)	R4	14-Feb-09	15-Feb-09	Aswan	32	23	9	41	87	4,512.00
16	405	Board management Phase II-Daraw HD (Group B)	R4	16-Feb-09	17-Feb-09	Aswan	31	18	13	32	83	4,446.00