

**Integrated Reproductive Health Services Project**  
**Takamol**

**FIRST QUARTER ACTIVITY REPORT**  
**FOURTH YEAR**

October - December 2008

Prepared by:

***HCI, Health Care International***

**DISCLAIMER**

The author's views expressed in this publication do not necessarily reflect the views of the United States Agency for International Development or the United States government.

## Table of Contents

	<b>Page</b>
Executive Summary.....	6
Number of Training Courses .....	6
Gender Distribution .....	8
Pre/ Post Test Results .....	11
Distribution of Training Courses By Governorate .....	13
Trainers/Consultants' Level of Effort .....	17
R4 OJT Visits .....	19

# List of Tables

	<b>Page</b>
Table 1: Number of Training Courses Conducted During Y4 Q1 .....	6
Table 2: R1 Training Courses Conducted During Y4 Q1 .....	7
Table 3: R2 Training Courses Conducted During Y4 Q1 .....	7
Table 4: R4 Training Courses Conducted During Y4 Q1 .....	8
Table 5: Gender Distribution among Training Courses Conducted During Y4 Q1 .....	8
Table 6: Average Pre/ Post Tests Results.....	11
Table 7: Number of Conducted Training Courses by Governorate During Y4 Q1.....	13
Table 8: Number of Training Courses Conducted In Kafr El Sheikh Governorate During Y4 Q1.....	14
Table 9: Number of Training Courses Conducted In Luxor Governorate During Y4 Q1 .....	15
Table 10: Number of Training Courses Conducted In Aswan Governorate During Y4 Q1.....	15
Table 11: Number of Training Courses Conducted In Dakahlia Governorate During Y4 Q1.....	16
Table 12: Number of Training Courses Conducted In Qena Governorate During Y4 Q1 .....	16
Table 13: Number of Training Courses Conducted In Sharkia Governorate During Y4 Q1.....	16
Table 14: Number of Training Courses Conducted In Giza Governorate During Y4 Q1 .....	17
Table 15: Y4 Q1 R4 OJT Visits .....	19

# List of Graphs

	<b>Page</b>
Graph 1: Number of Training Courses Conducted During Y4 Q1 .....	7
Graph 2: Gender Distribution among Training Courses Conducted During Y4 Q1 .....	9
Graph 3: Gender Distribution among R1 Training Courses Conducted During Y4 Q1 .....	9
Graph 4: Gender Distribution among R2 Training Courses Conducted During Y4 Q1 .....	10
Graph 5: Gender Distribution among R4 Training Courses Conducted During Y4 Q1 .....	10
Graph 6: Pre/ Post Test Analysis of R1 Courses .....	11
Graph 7: Pre/ Post Test Analysis of R2 Courses .....	12
Graph 8: Pre/ Post Test Analysis of R4 Courses .....	12
Graph 9: Pre/ Post Test Analysis of all Courses .....	13
Graph 10: Number of Training Courses by Governorate .....	14
Graph 11: Distribution of Training Courses Among Governorates .....	14
Graph 12: Total Training Level of Effort Oct – Dec 08.....	17
Graph 13: Total Consultancy Level of Effort Oct – Dec 08.....	18
Graph 14: Training vs Consultancy Level of Effort Oct – Dec 08 .....	18

# Year Four First Quarter Activity Report October – December 2008

## Executive Summary

During the first quarter of the fourth year (October- December 2008), Takamol Team has continued implementing training activities of results 1, 2, and 4 following the agreed upon training plan and timetable.

This report covers 57 training courses conducted successfully during this First Quarter (October- December 2008):

- § 28 training courses at PHC level under result 1.
  - § 11 training courses at hospital level under result 2.
  - § 18 training courses at PHC level under result 4.
- In the 57 courses, the total number of trainees under the three Results was 1591 participants. The total number of training days was 178 training days which means that during the 57 courses a total of 4982 participants' training days were accomplished.
  - This means that *Takamol Team* succeeded to conduct daily, as an average, 3.3 training days per each working day during this first quarter considering that this quarter included two long religious holidays.

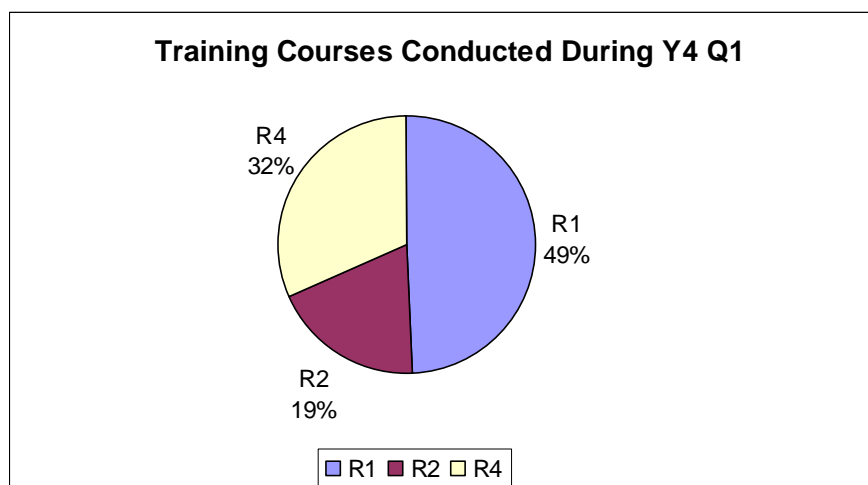
## Number of Training Courses

**Table 1: Number of Training Courses Conducted During Y4 Q1  
(October- December 2008)**

	R1	R2	R4	Total
October	7	4	6	17
November	0	3	7	10
December	21	4	5	30
Total	28	11	18	57
Percentage	49%	19%	32%	100%

Table 1 shows that the majority (49%) of the training courses conducted during this quarter were R1 courses.

**Graph 1: Number of Training Courses Conducted During Y4 Q1  
(October- December 2008)**



**Table 2: R1 Training Courses Conducted During Y4 Q1  
(October- December 2008)**

Course Code	Course Name	Number
101	PHC Phys	1
102	PHC Nrs	2
103	Lab	1
104	Safety & Maintenance	5
105	Referral	18
106	US	1
<b>Total</b>		<b>28</b>

**Table 3: R2 Training Courses Conducted During Y4 Q1  
(October- December 2008)**

Course Code	Course Name	Number
201	OB Phys	1
203	OB Nrs	1
204	NCU Phys	1
207	NCU Nrs	2
219	Adv NCU	2
224	Mgmt. I	2
225	Mgmt. IIA	2
<b>Total</b>		<b>11</b>

**Table 4: R4 Training Courses Conducted During Y4 Q1  
(October- December 2008)**

<b>Course Code</b>	<b>Course Name</b>	<b>Number</b>
401	CM I	2
402	CM II	1
403	CM III	2
404	BM I	7
405	BM II	4
406	BM III	2
Total		18

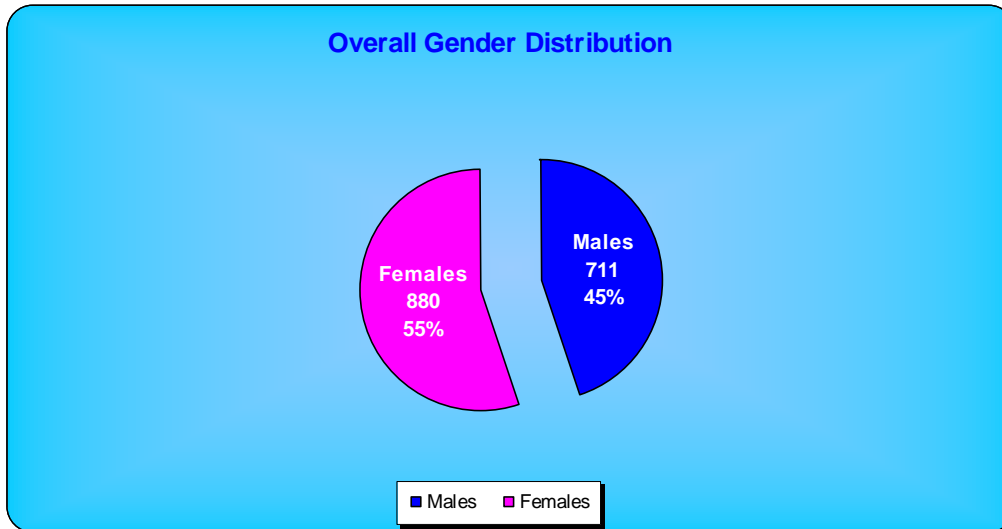
**Gender Distribution**

**Table 5: Gender Distribution among Training Courses Conducted  
During Y4 Q1  
(October- December 2008)**

	October 08			November 08			December 08			Total / Each R			Total All Rs
	R1	R2	R4	R1	R2	R4	R1	R2	R4	R1	R2	R4	
Males	68	61	119	0	13	123	150	44	133	218	118	375	711
Females	123	57	91	0	92	115	271	66	65	394	215	271	880
Total	191	118	210	0	105	238	421	110	198	612	333	646	1591
Total / Month	519			343			729						1591

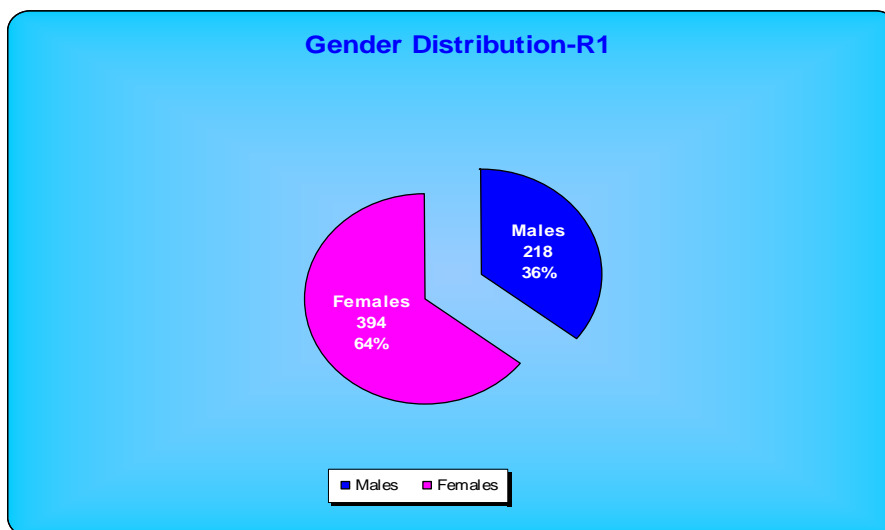
Table 5 summarizes the monthly distribution of trainees per result and per gender

**Graph 2: Gender Distribution among Training Courses Conducted During Y4 Q1 (October- December 2008)**

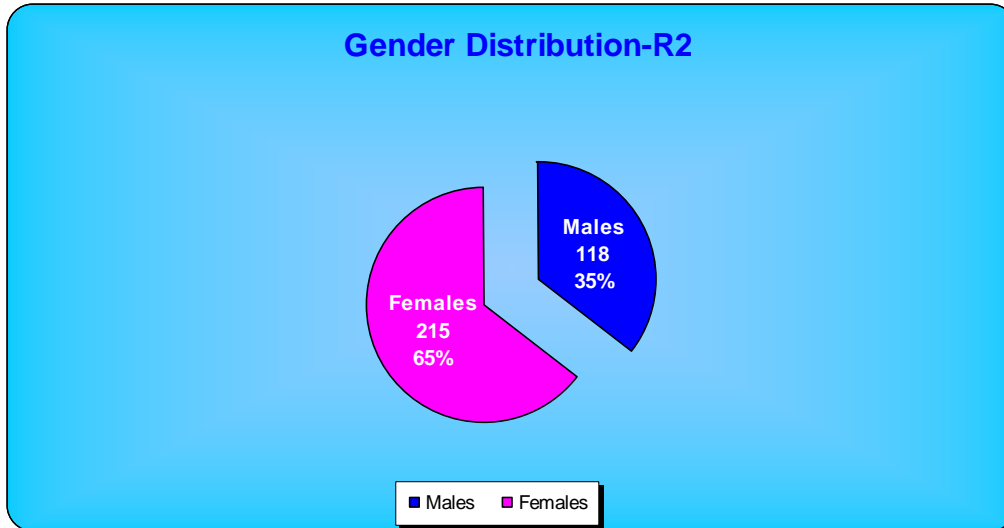


Graph 2 shows that the gender ratio for this first quarter (October- December 2008) was in favor of females (55%).

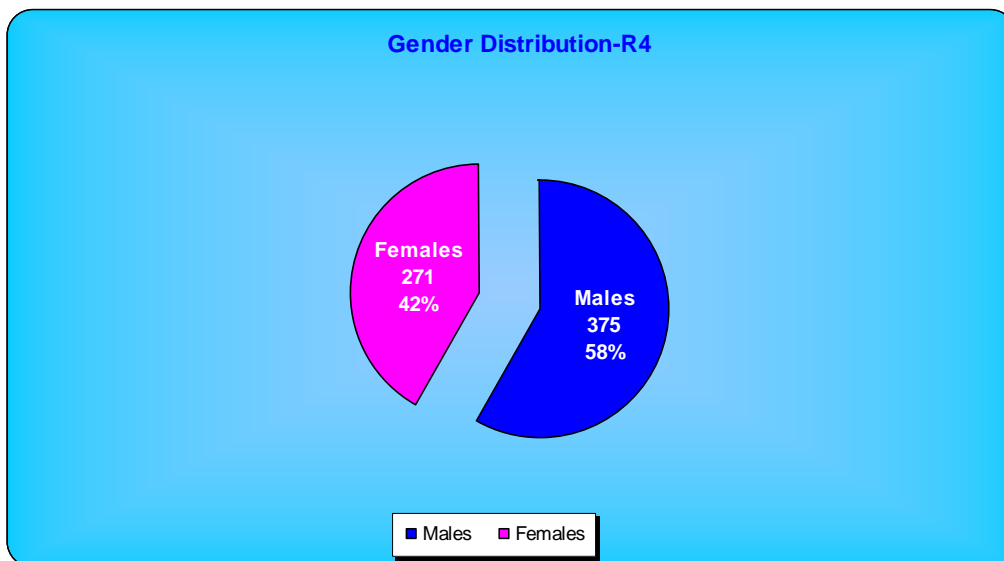
**Graph 3: Gender Distribution among R1 Training Courses Conducted During Y4 Q1 (October- December 2008)**



**Graph 4: Gender Distribution among R2 Training Courses Conducted During Y4 Q1 (October- December 2008)**



**Graph 5: Gender Distribution among R4 Training Courses Conducted During Y4 Q1 (October- December 2008)**



## Pre/ Post Test Results

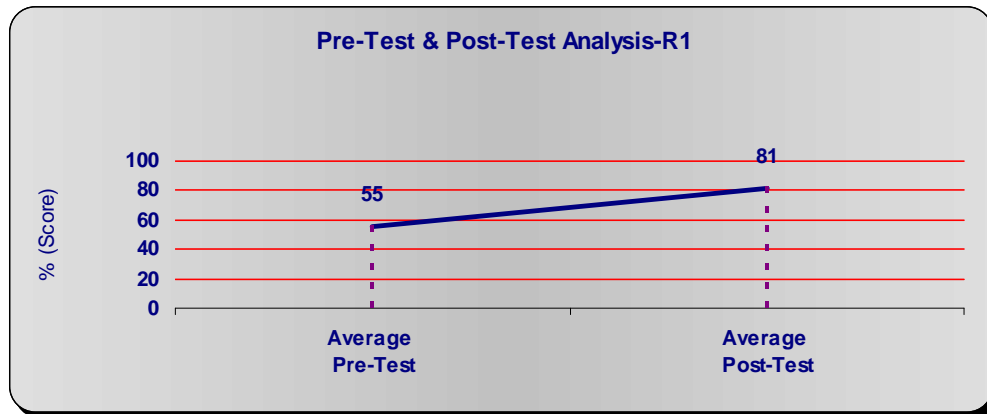
**Table 6: Average Pre/ Post Tests Results**

	October 08			November 08			December 08			Average			Average All
	R1	R2	R4	R1	R2	R4	R1	R2	R4	R1	R2	R4	
Average Pre Test	-	49	55	-	55	47	55	40	57	55	48	53	52
Average Post Test	-	74	73	-	87	73	81	91	84	81	84	77	81

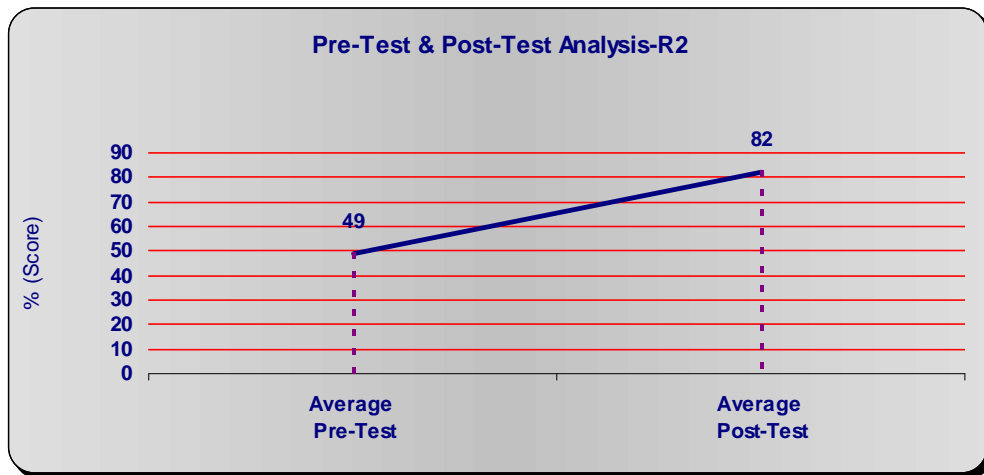
Table 6 summarizes the monthly average pre/ post test per result.

The average score of the pre-tests and post-tests of the 57 courses clarifies that the participants' knowledge was improved to a remarkable level. This confirms that the OJT will improve the skills and performance of the participants. The following graphs show the average score of the pre-test and the post-test of the courses of each result and for the 57 courses:

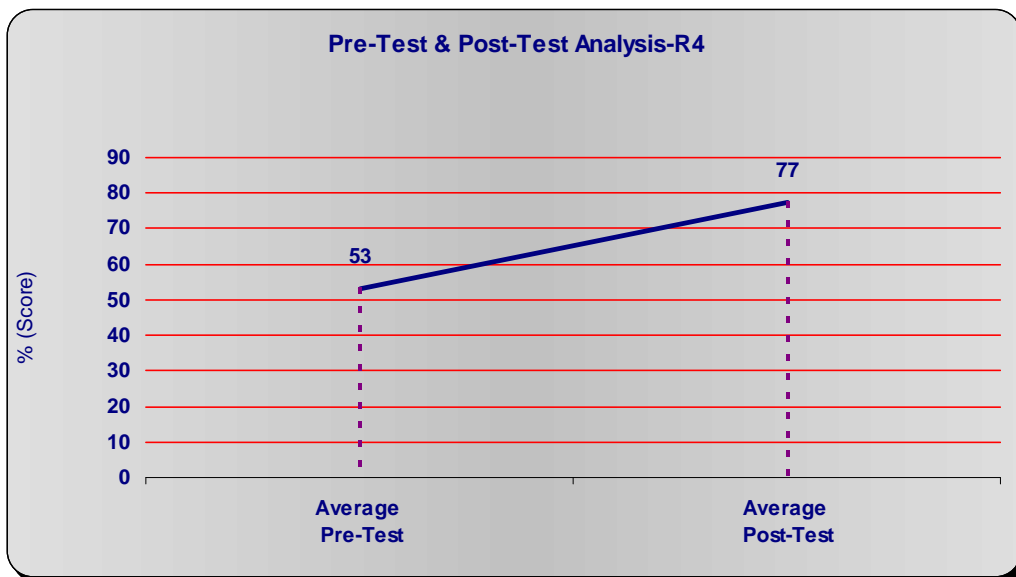
**Graph 6: Pre/ Post Test Analysis of R1 Courses**



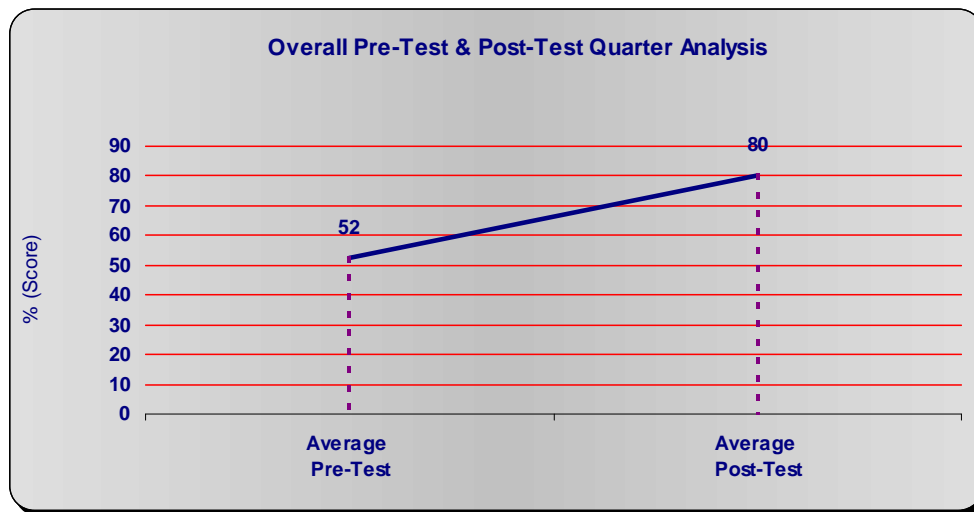
**Graph 7: Pre/ Post Test Analysis of R2 Courses**



**Graph 8: Pre/ Post Test Analysis of R4 Courses**



**Graph 9: Pre/ Post Test Analysis of all Courses**

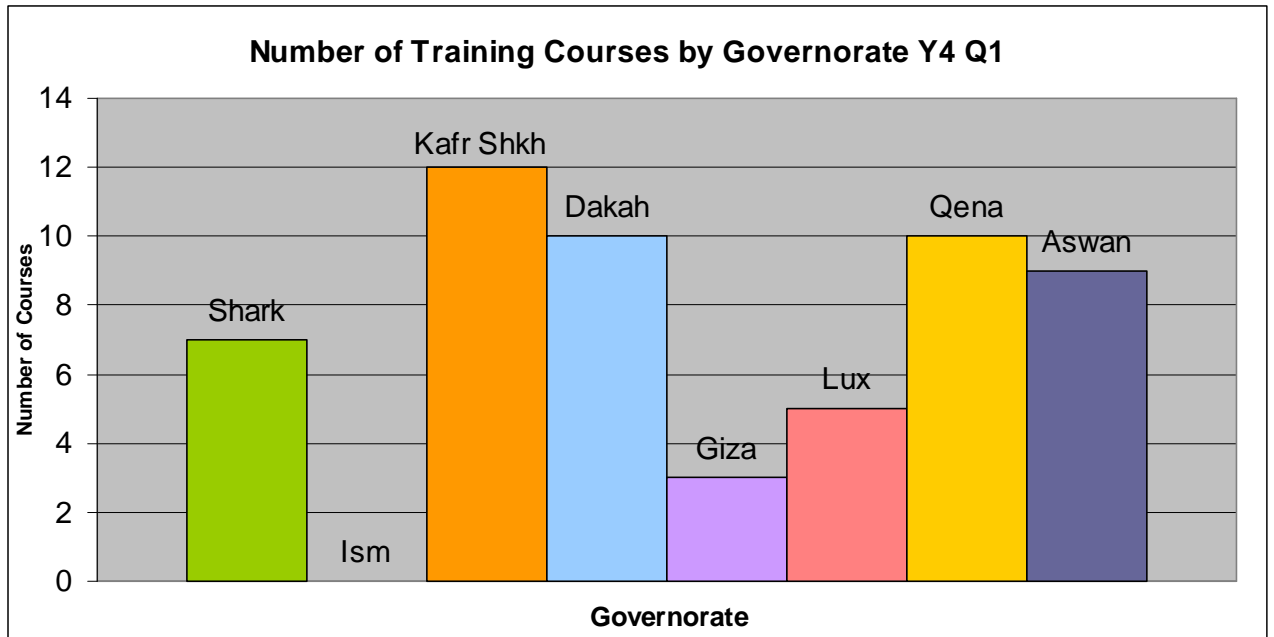


**Distribution of Training Courses By Governorate**

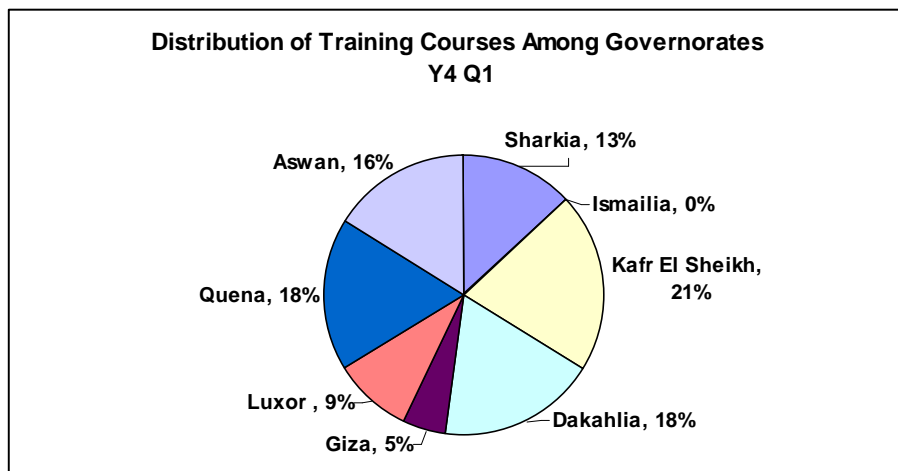
**Table 7: Number of Conducted Training Courses by Governorate During Y4 Q1 (October- December 2008)**

Governorate	October 08			November 08			December 08			Total
	R1	R2	R4	R1	R2	R4	R1	R2	R4	
Sharkia		2			3			2		7
Ismailia										0
Kafr El Sheikh	6						6			12
Dakahlia		2	3			3		2		10
Giza						1	2			3
Luxor			1				3		1	5
Quena							7		3	10
Aswan	1		2			3	2		1	9
<b>Total</b>	<b>7</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>3</b>	<b>7</b>	<b>20</b>	<b>4</b>	<b>5</b>	<b>56</b>
<b>Total / Month</b>	<b>17</b>			<b>10</b>			<b>29</b>			<b>56</b>
+ 1 RCT Luxor & Quena										

**Graph 10: Number of Training Courses by Governorate**



**Graph 11: Distribution of Training Courses Among Governorates**



**Table 8: Number of Training Courses Conducted In Kafr El Sheikh Governorate During Y4 Q1 (October- December 2008)**

Course Code	Course Name	Number
105	Follow Up Referral Workshop	12

**Table 9: Number of Training Courses Conducted In Luxor Governorate During Y4 Q1 (October- December 2008)**

<b>Course Code</b>	<b>Course Name</b>	<b>Number</b>
104	Safety & Management	1
105	Referral	2
106	US	1
404	BM I	1
405	BM II	1
<b>Total</b>		<b>6</b>

**Table 10: Number of Training Courses Conducted In Aswan Governorate During Y4 Q1 (October- December 2008)**

<b>Course Code</b>	<b>Course Name</b>	<b>Number</b>
103	PHC Lab	1
102	PHC Nrs	1
105	Referral	1
401	CM I	1
402	CM II	1
403	CM III	2
406	BM III	2
<b>Total</b>		<b>9</b>

**Table 11: Number of Training Courses Conducted In Dakahlia Governorate During Y4 Q1 (October- December 2008)**

Course Code	Course Name	Number
224	Mgmt. I	2
225	Mgmt. IIA	2
404	BM I	3
405	BM II	3
<b>Total</b>		<b>10</b>

**Table 12: Number of Training Courses Conducted In Qena Governorate During Y4 Q1 (October- December 2008)**

Course Code	Course Name	Number
104	Safety & Maintenance	4
105	Referral	3
404	BM I	3
<b>Total</b>		<b>10</b>

**Table 13: Number of Training Courses Conducted In Sharkia Governorate During Y4 Q1 (October- December 2008)**

Course Code	Course Name	Number
201	OB Phys	1
203	OB Nrs	1
204	NCU Phys	1
207	NCU Nrs	2
219	Adv NCU	2
<b>Total</b>		<b>7</b>

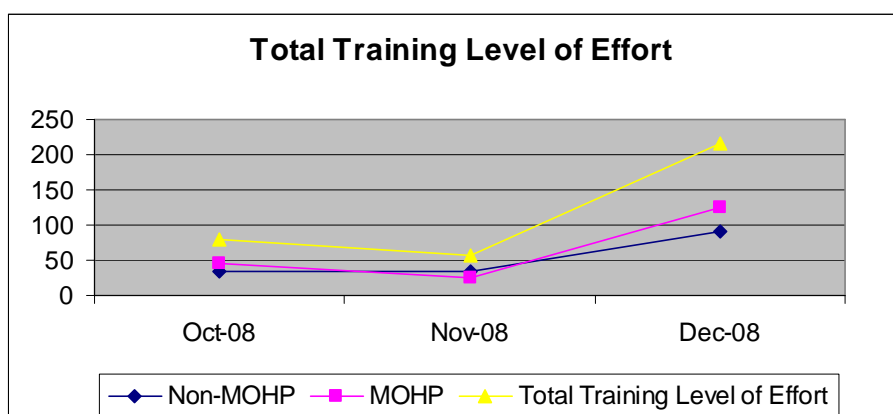
**Table 14: Number of Training Courses Conducted In Giza Governorate During Y4 Q1 (October- December 2008)**

Course Code	Course Name	Number
101	PHC Phys	1
102	PHC Nrs	1
401	CM I	1
<b>Total</b>		<b>3</b>

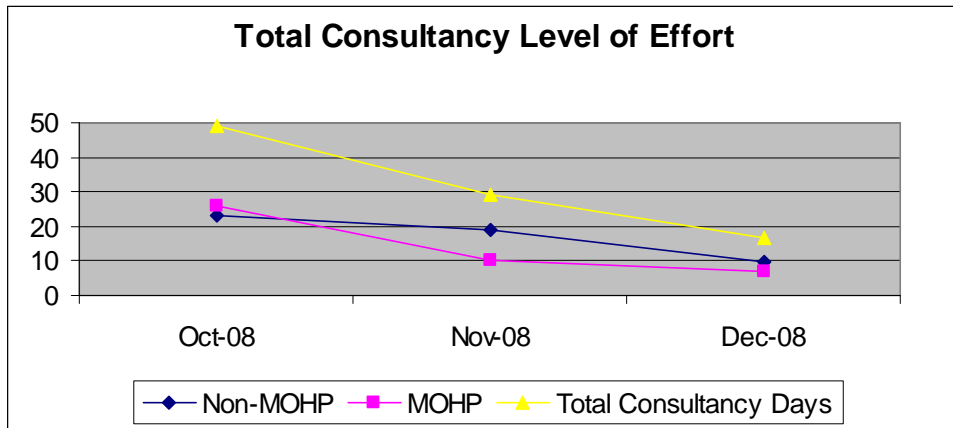
### **Trainers/Consultants' Level of Effort**

In this section, we focus on trainers and consultants and the other unsung heroes involved in all seen and hidden activities. During the First Quarter of the Fourth Year (October – December 2008) *HCI* has successfully managed an enormous pool of trainers, consultants and permanent staff.

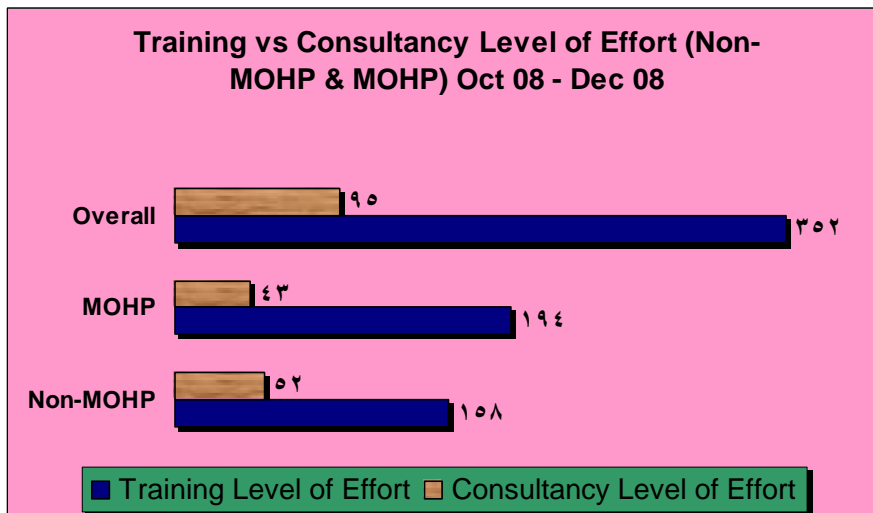
**Graph 12: Total Training Level of Effort Oct – Dec 08**



**Graph 13: Total Consultancy Level of Effort Oct – Dec 08**



**Graph 14: Training vs Consultancy Level of Effort Oct – Dec 08**



## R4 OJT Visits

**Table 15: Y4 Q1 R4 OJT Visits**

Governorate	District	OJT			Total No of visit / Gov
		Oct	Nov	Dec	
Quena	Quena	3	0	0	17
	Luxor	7	3	4	
	El Gourna				
	El Bayadia				
	El Zeneya				
Sharkia	Zagazig	1	0	0	9
	Menia el Kamh	2	1	0	
	Diarb Negm	2	1	1	
	Abo Hammad	1	0	0	
Kafr El Sheikh	Balteem	5	1	2	28
	Desouk	5	3	4	
	Beila	4	0	1	
	Metoubas	2	1	0	
	Keleen	0	0	0	
	El Hamoul	0	0	0	
Aswan	Aswan	5	5	4	14
Dakahlia	Aga	1	2	2	24
	Meet Ghamr	1	2	2	
	Talkha	1	2	2	
	Sherbeen	1	2	2	
	Dekernes		2	2	
Bani Sweif	Bani Sweif	0	1	2	4
	Beba	0	1	0	
Ismailia	Ismailia	0	1	0	2
	El-Kasaseen	0	0	1	
<b>Total</b>		<b>41</b>	<b>28</b>	<b>29</b>	<b>98</b>

**Prepared By:**

**Name: Dr. Mary Salama**

**Title: *HCI* Monitoring & Reporting Coordinator**

**Signature:**

**Approved By:**

**Name: Dr. Samy Gadalla**

**Title: *HCI* Chairman & Managing Director**

**Signature:**