

Integrated Reproductive Health Services Project
Takamol

ANNUAL ACTIVITY REPORT

SEPTEMBER 2006 – SEPTEMBER 2007

Prepared by:

HCI, Health Care International



DISCLAIMER

The author's views expressed in this publication do not necessarily reflect the views of the United States Agency for International Development or the United States government.

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Executive Summary

The report is an important source of information for Takamol activities development. Through this year September 2006 – September 2007, in this annual activity report, we bring together information from across the three Results – R1, R2 & R4 to chart Takamol - *HCI* progress across a range of important indicators of well performance. This allows us to monitor required/needed/expected changes and targets over time. This report shows us where we are doing well and alerts us to areas where we need to take action. We review our indicators each month/year to ensure we present the best needed transformation among the targeted participants being reflected on their quality of performance and understanding the intended professional message.

The information provided here enables all interested teams' members to access data that is vital to their future planning. This year we are proud to include huge number of consultant trainers among our roster that enrich Takamol-*HCI* planned/aimed goal and objectives.

Since September 2006, we have issued on monthly basis “Monthly Activity Reports” reflecting and illustrating the conducted training activities with all data and information including actual trainees from hospitals and PHCs in targeted governorates together with actual trainers at both the consultants and MOHP level. This information allows Team Leaders, Stakeholders and others working locally to monitor progress over time and compare their progress with other areas. It also helps the stakeholders to customize our services to the needs of specific areas and communities.

The annual report has four key aims:

- to provide and monitor over time measures of well performance and quality of outcomes that complement existing indicators
- to compare Results activities
- to provide greater transparency to stakeholders and to contribute to better-informed public debate
- to help identify key issues and areas where we need to take action, which can in turn help with planning and decision making.

The very close coordination among the counterparts has continued during all phases of all activities. The prompt response to the comments, recommendations, amendments, and improvement opportunities is being kept pro-active rather than reactive.

HCI Monitoring & Evaluation team continued the planned role in all governorates to ensure enhancing performance and improving quality. Evaluation was incorporated and participatory throughout the training activities to enhance the methodology of training and to improve the outcome of training.

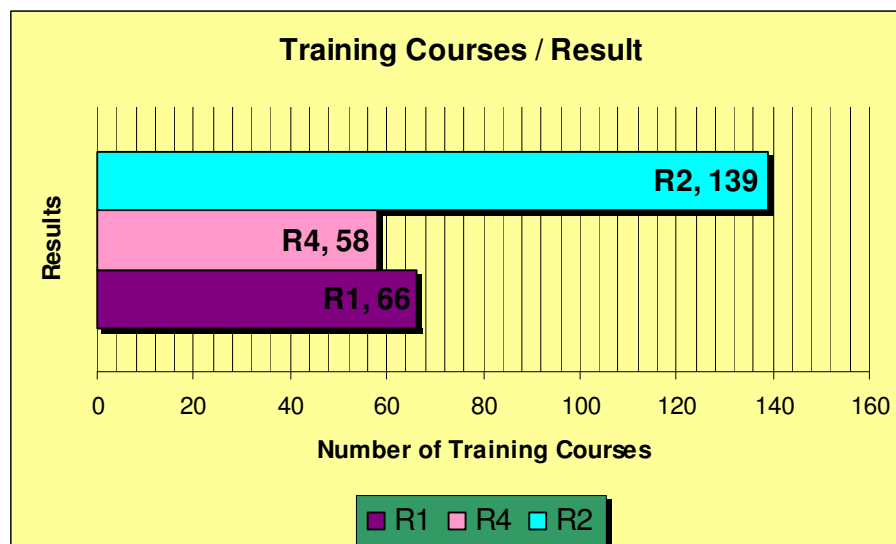
Upon completion of each training course, we had developed and provided comprehensive analytical training reports to the Team Leaders of R1, R2, and R4. Each report included the participants' list, trainers' list, analysis of participants' pre & post tests, training course evaluation analysis that reflects participants' views and feedback on different aspects of training (educational and administrative) in addition to their comments and recommendations, and documentary photos for R 1 and R 2 training and videos for R 4 training.

We handled all necessary logistics including trainers' transportation to different governorates, accommodation as needed, transportation of trainees to sites of practical sessions inside the governorate, providing training venues, producing training materials, and providing two coffee breaks a day.

Training Courses Conducted During the Second Year (Sept 2006 – Sept 2007)

This report covers 263 training courses conducted successfully during this duration (September 2006 – September 2007):

- 66 training courses on PHC level under results 1.
- 58 training courses on PHC level under result 4
- 139 training courses on hospital level under result 2.



- In the **263 courses**, the total number of trainees under the three Results was **5,452 trainees**. The total number of training days was **1305 training days** which means that during the 263 courses a total of **23,194 participant training days** were accomplished.
- This means that *Takamol Team* succeeded to conduct daily, as an average of *6.8 training days per each working day* during the 13 months.

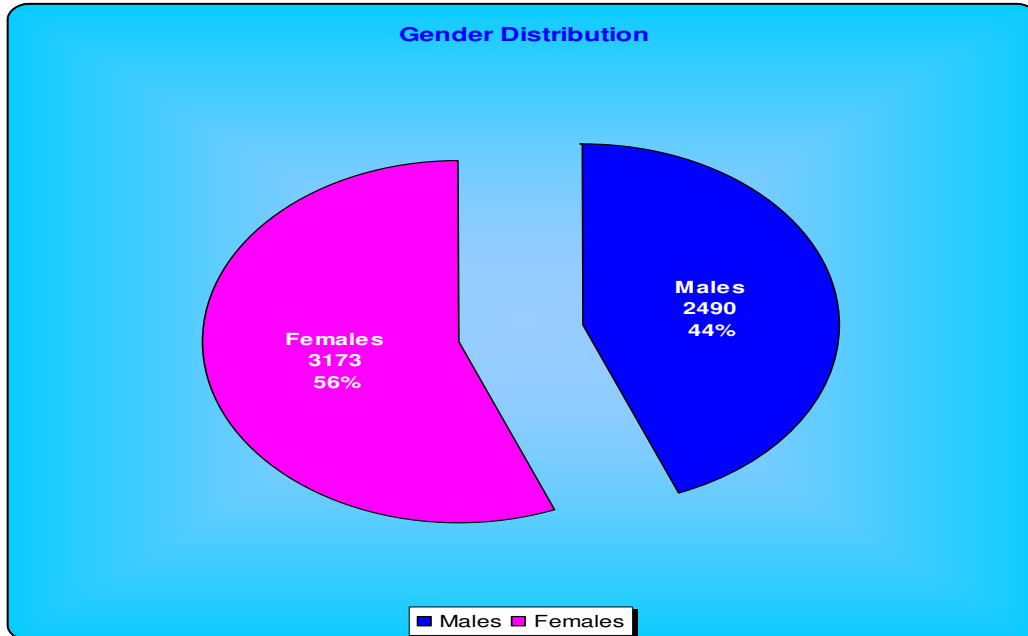
The following table summarizes the distribution of trainees per result and per gender:

Result	Males	Females	Total
Result 1	380	682	1062
Result 2	1011	1240	2306
Result 4	1099	1251	2350
Total	2490	3173	5718

The total number of trainees on PHC level was 3385 trainees (1479 males & 1933 females).

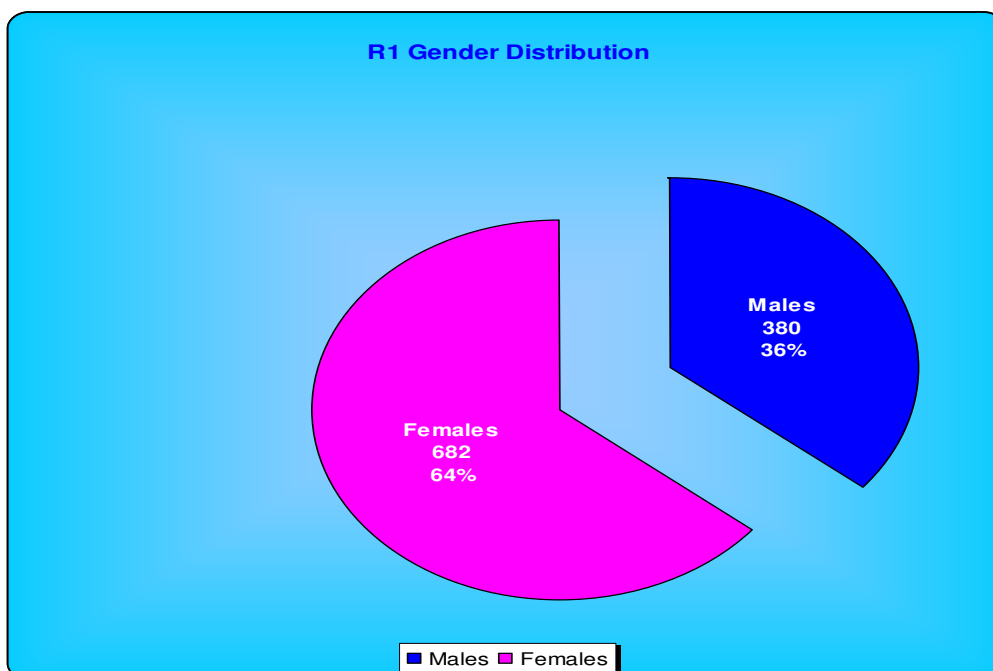
On hospitals level, the total number of trainees was 2306 trainees (1066 males & 1240 females).

It is noteworthy to mention that the gender ratio during this duration was in favor to female participants (3173) as compared to male participants (2490).

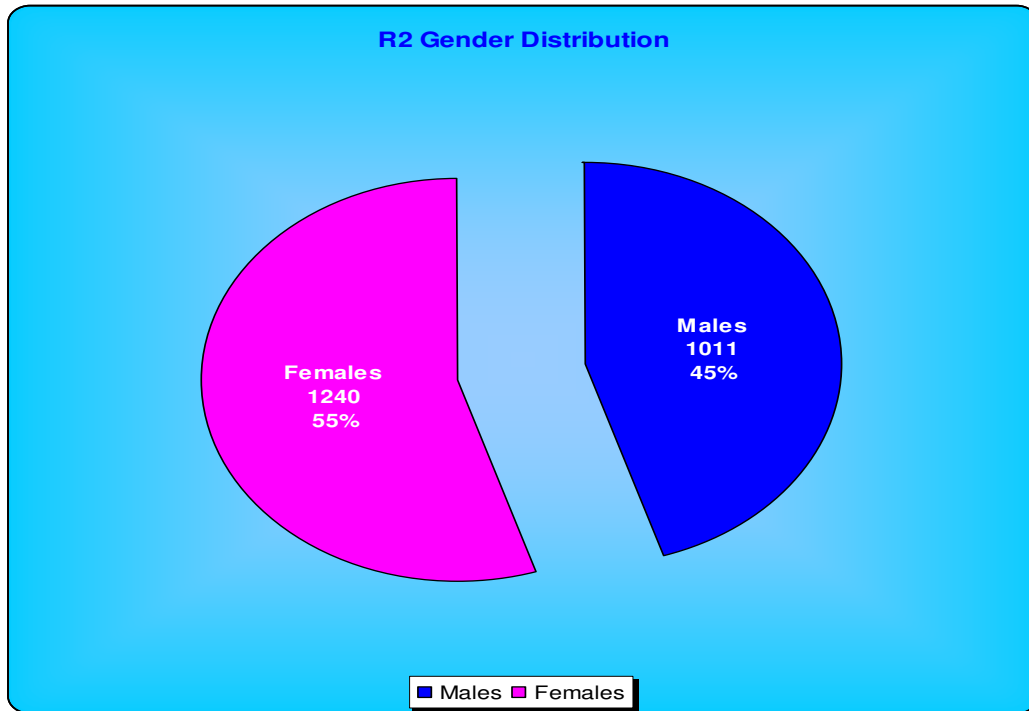


Gender Distribution According to the Activities

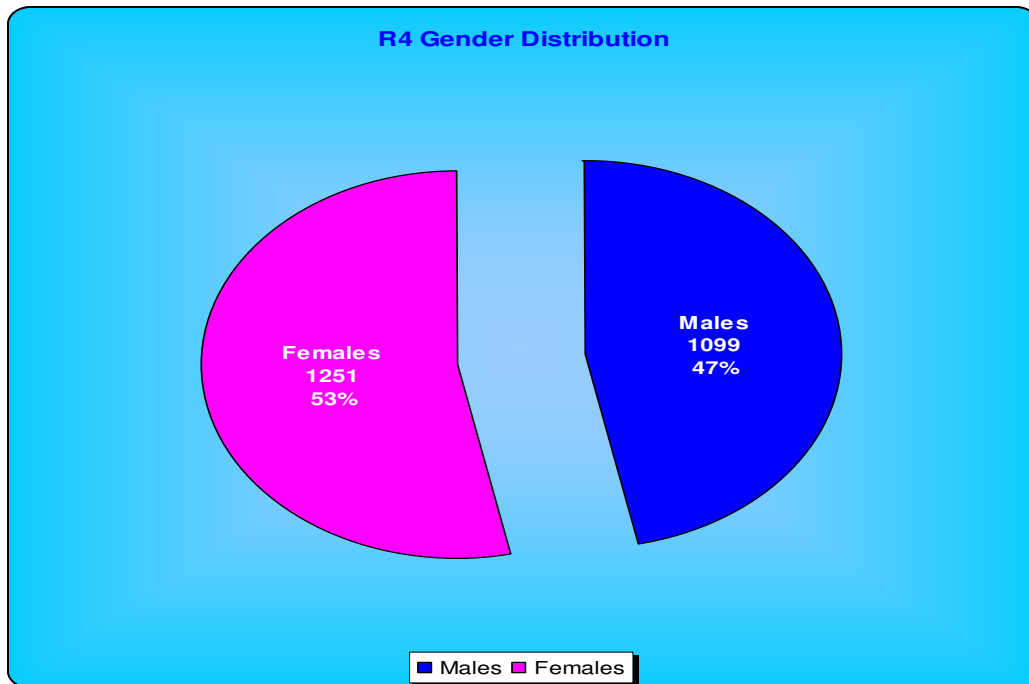
Result 1



Result 2



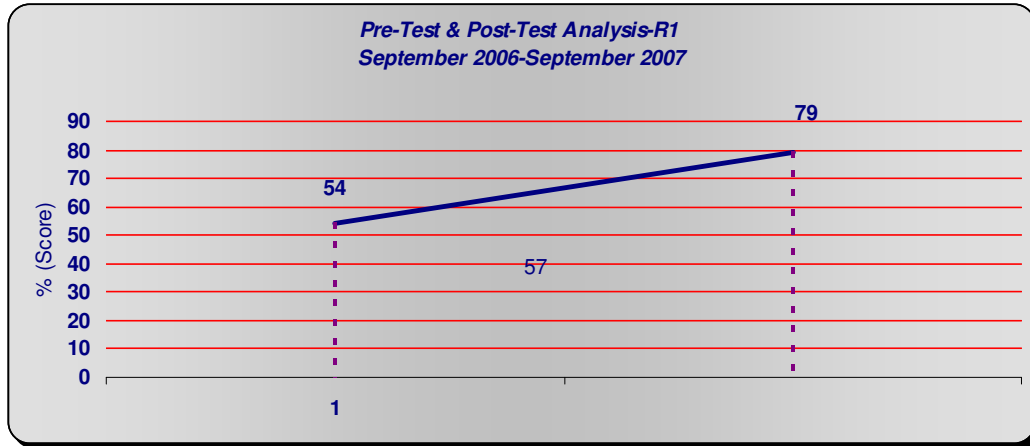
Result 4



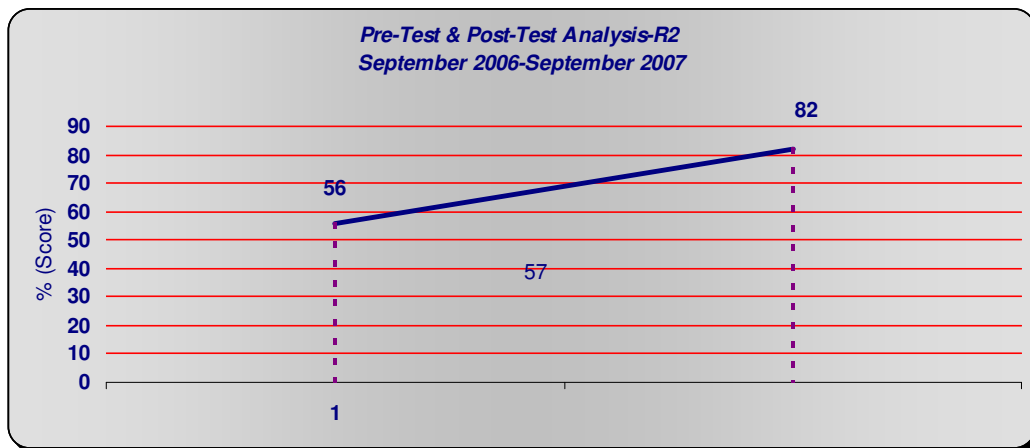
Pre-Post Test Analysis

The average score of pre-tests and post-tests of the 263 courses clarifies that the participants' knowledge was improved in a remarkable level. This confirms that the OJT will improve the skills and performance of the participants. The following graphs shows the average score of pre-test and post-test of the courses of each result and for the 263 courses:

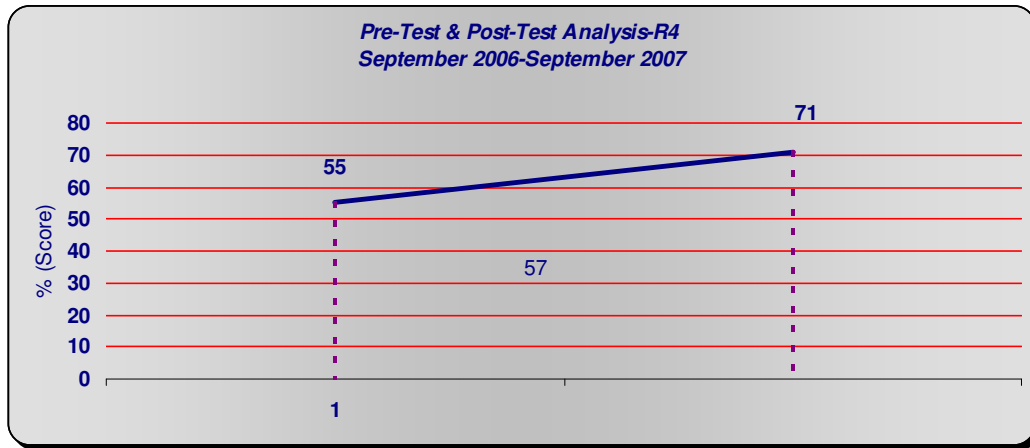
Result 1



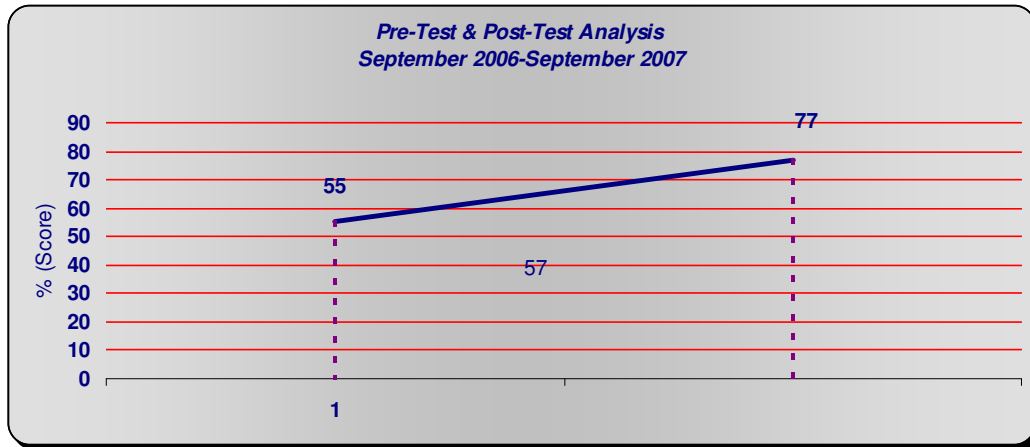
Result 2



Result 4



OVERALL



A detailed list that includes conducted training courses, dates, location, number of participants, gender, pre-test, post-test analysis and cost of training courses is attached as **Annexes I till XII.**

Trainers/Consultants' Level of Effort

In this section, we focus on trainers and consultants and the unsung heroes involved in all seen and hidden activities. During this year implementation (September 2006 – September 2007) *HCI* has successfully managed a huge pool of trainers, consultants, and permanent staff.

HCI/Takamol roster included highly qualified consultants and trainers in all the specialties; OB/Gyn, Neonatology, Pediatrics, NICU, OR, Infection Control, Laboratories, CSSD, Quality, Finance, and Management. Various activities of R1 and R4 are characterized with the massive participation of qualified and skilled MOHP trainers.

We believe that the quality of human resources management is to be measured in terms of the size of project activities, the proper utilization and allocation of resources, and the equal spread of workload across resources.

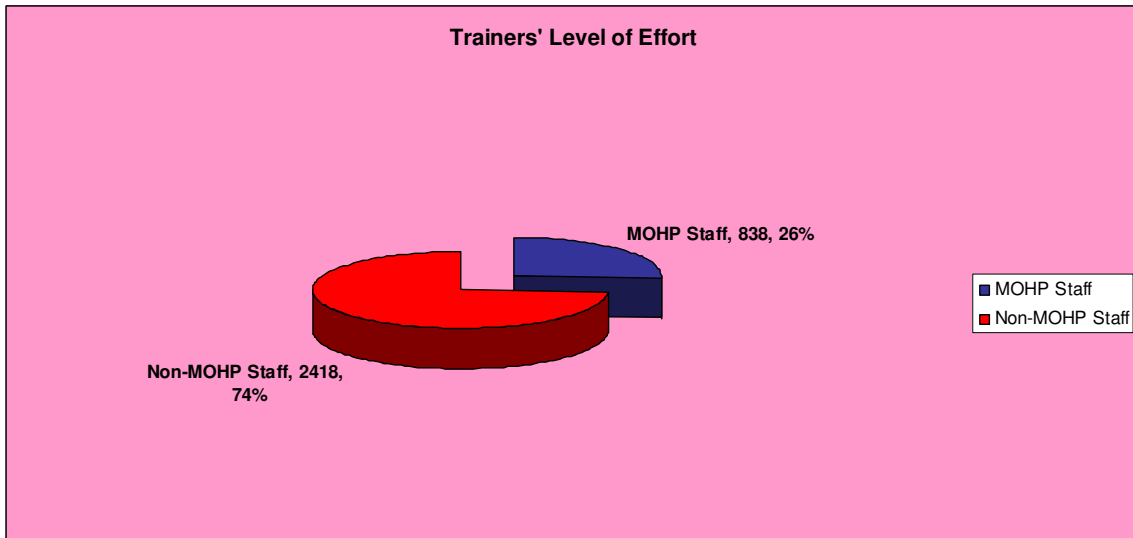
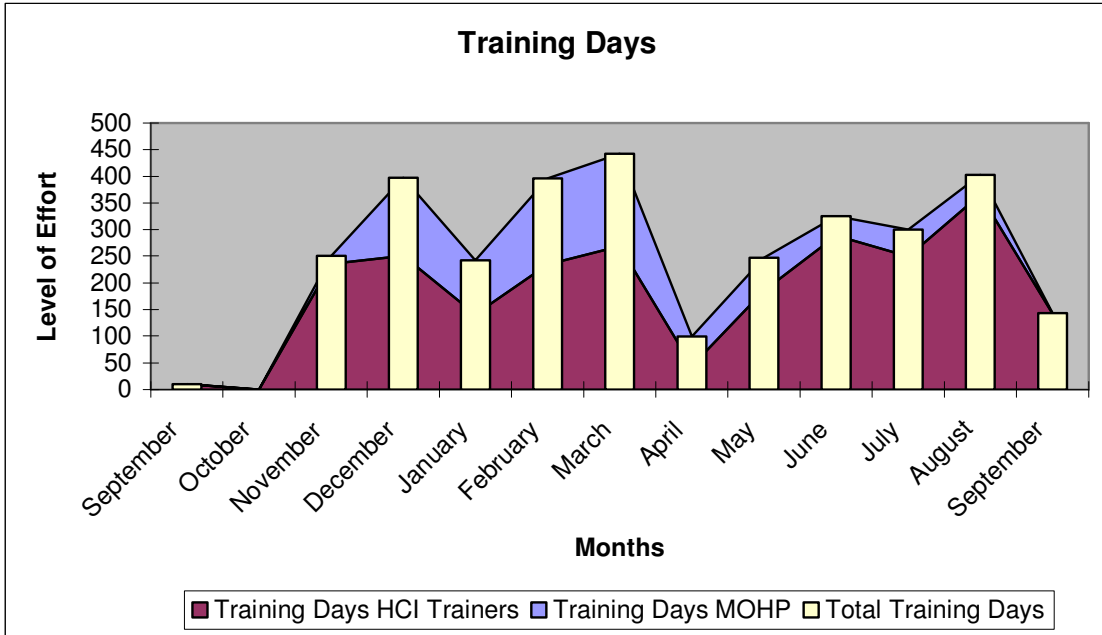
All this huge team of consultants/trainers/experts is being supported by the highly qualified and dedicated *HCI* Central and Local Staff; Technical Support Team, Administrative, and Financial individuals that work as one heart and one team and in close cooperation and coordination with all partners and stakeholders.

The following table and graphs illustrate the level of effort and human resources workload during this year:

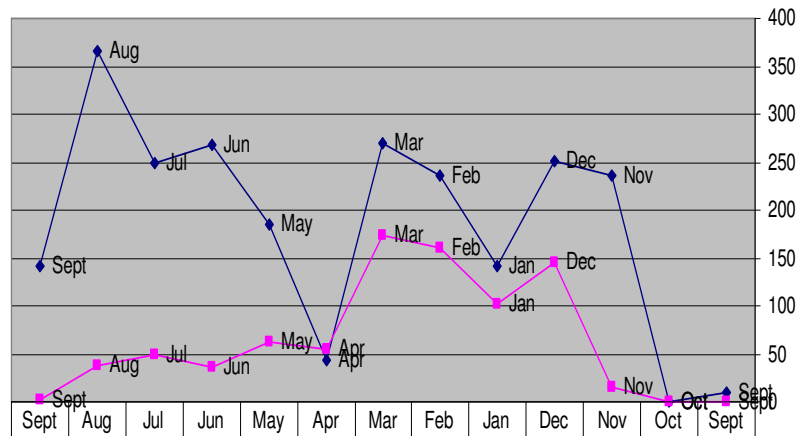
	Training Days		Total Training Level of Effort	Consultancy Days		Total Consultancy Level of Effort
	Non-MOHP	MOHP*		Non-MOHP	MOHP*	
September 06	10	0	10	0	0	0
October 06	0	0	0	128	0	128
November 06	236	15	251	0	0	0
December 06	251	146	397	280	10	290
January 07	141	102	243	85	19	104
February 07	235	161	396	42	7	49
March 07	269	173	442	80	27	107
April 07	44	55	99	83	15	98
May 07	185	62	247	0	0	0
June 07	267	36	303	155	43	198
July 07	250	50	300	60.5	20.5	81
August 07	366	37	403	116.5	20	136.5
September 07	142	1	143	65	26.5	91.5
Total Level of Effort	2418	838	3256	1073	188	1261

* Mainly in R1 & R4 activities

1. Training Level of Effort



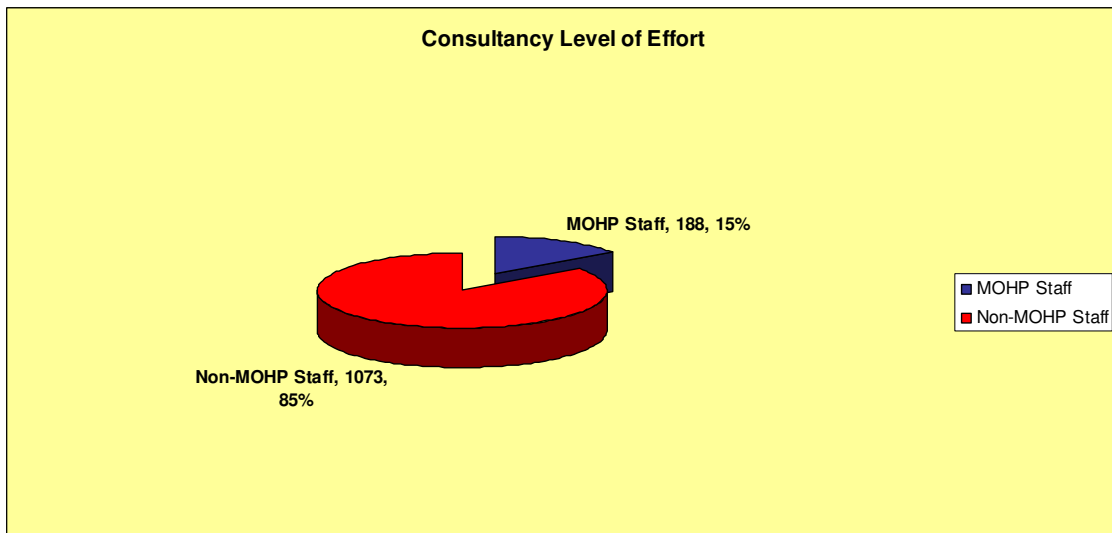
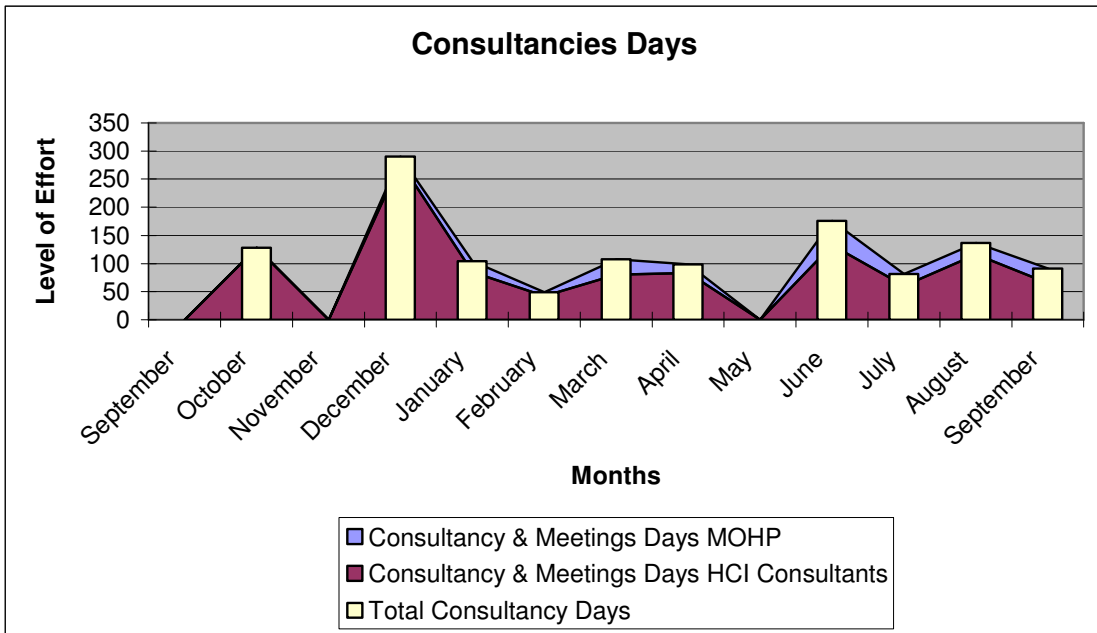
Trainers' Level of Effort



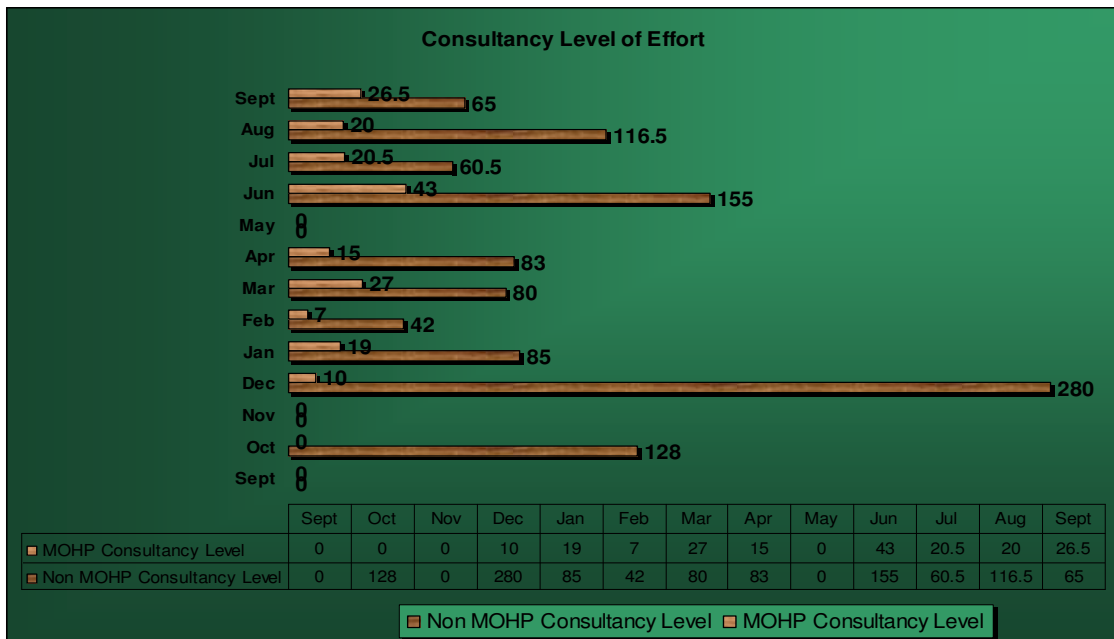
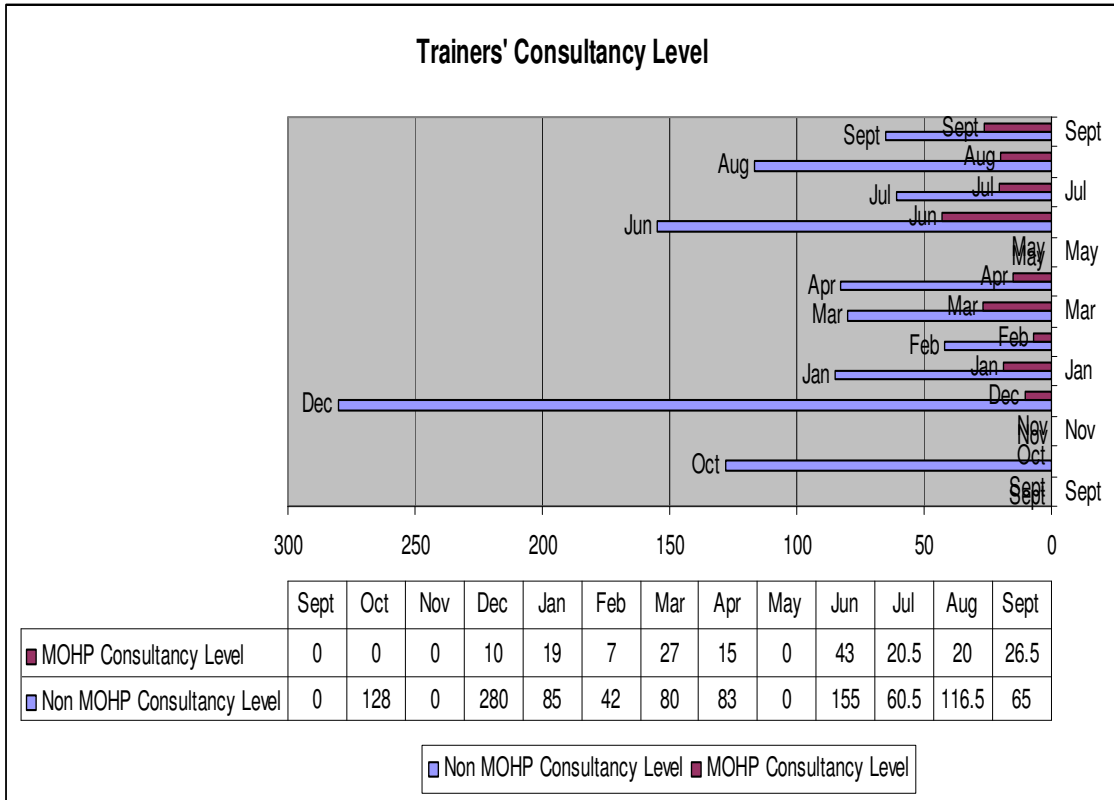
	Sept	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sept
◆ Non MOHP Trainers Level	142	366	250	267	185	44	269	235	141	251	236	0	10
■ MOHP Trainers Level	1	37	50	36	62	55	173	161	102	146	15	0	0

◆ Non MOHP Trainers Level ■ MOHP Trainers Level

2. Consultancy Level of Effort



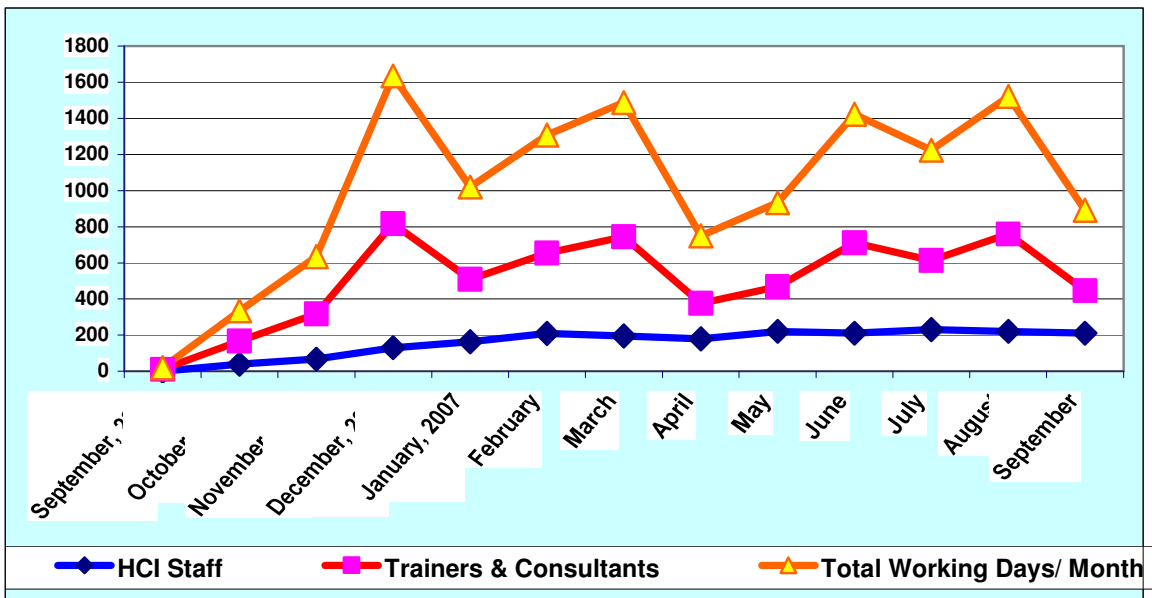
3. Total Level of Effort



4. Level of Effort of *HCI* Management & Support Team

The following table and graphs represent the remarkable efficiency of managing such pool of consultants and trainers if compared to the level of effort of *HCI* central and local teams

	<i>HCI</i> Staff	Trainers & Consultants	Total Working Days/ Month
September, 2006	0	10	10
October, 2006	39	128	167
November, 2006	66	251	317
December, 2006	130	687	817
January, 2007	163	347	510
February	209	445	654
March	195	549	744
April	178	197	375
May	220	247	467
June	210	501	711
July	231	381	612
August	221	539.5	760.5
September	211	234.5	445.5
	2073	4517	6590



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Annex I: Detailed List of Conducted Training Courses During September 2006

Ismailia		Sharkia		Beni-Suef		Giza		Kaliobia	
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test
1	104	Maintenance & Safety	R1	20-09-06	21-09-06	Giza	7	1	6	11
2	215	Training of SMCs on Management Skills	R2	19-09-06	21-09-06	Ismailia	13	8	5	56

Annex II: Detailed List of Conducted Training Courses During November 2006

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
1	202	Orientation of senior OB/GYN specialists on Integrated MCH/FP/RH package	R2	13-11-06	16-11-06	Ismailia	12	12	0	-	-
2	211	Essential Laboratory Services Training for technicians	R2	27-11-06	27-11-06	Ismailia	9	3	6	69	98
3	102	Integrated clinical training for nurses	R1	18-11-06	28-11-06	Beni- suef	18	0	18	65	80
4	210	Essential Laboratory Services Training for Physicians	R2	27-11-06	28-11-06	Ismailia	7	1	6	64	92
5	204	Neonatal care training for neonatologists (physicians) BASIC Course	R2	19-11-06	29-11-06	Ismailia	15	8	7	44	72
6	215	Training of SMCs on Management Skills	R2	26-11-06	29-11-06	Sharkia	15	8	7	57	66

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
7	401	Clinic Management for clinic staff Phase I	R4	26-11-06	30-11-06	Giza	39	16	23	56	66
8	213	Training of Hospital SMCs CQI system	R2	27-11-06	30-11-06	Ismailia	15	8	7	59	63
9	201	Training of OB/GYN specialists on Integrated Package EOC /FP/RH/ PAC/PPC	R2	18-11-06	03-12-06	Ismailia	13	10	3	52	65
10	102	Integrated clinical training for nurses	R1	25-11-06	05-12-06	Beni- suef	24	0	24	61	82
11	102	Integrated clinical training for nurses	R1	25-11-06	05-12-06	Giza	21	0	21	62	75
12	101	Integrated clinical training for physicians	R1	25-11-06	05-12-06	Ismalia	9	3	6	20	-

Annex III: Detailed List of Conducted Training Courses During December 2006

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
1	103	lab technicians training	R1	02-12-06	06-12-06	Giza	10	5	5	54	79
2	101	Integrated clinical training for physicians	R1	27-11-06	07-12-06	Giza	11	6	5	20	25
3	215	Training of Hospital SMCs on Management Skills	R2	04-12-06	07-12-06	Sharkia	18	14	4	55	62
4	102	Integrated clinical training for nurses	R1	02-12-06	12-12-06	Ismailia	24	0	24	66	85
5	207	Neonatal Care Training for NICU nurses	R2	03-12-06	13-12-06	Ismailia	14	0	14	40	82

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
6	401	Clinic Management for clinic staff Phase I	R4	10-12-06	14-12-06	Giza	44	9	35	59	77
7	214	TOT for OB/GYN specialists in district hospitals (Lead Trainers)	R2	09-12-06	14-12-06	Ismailia	10	8	2	56	83
8	205	Refresher Training on CQI as requested by SMCs	R2	13-12-06	14-12-06	Giza	16	10	6	49	67
9	208	Essential obstetric anaesthesia training (EOAC) for anaesthesiologists	R2	12-12-06	14-12-06	Ismailia	14	5	9	75	96
10	219	Neonatal care training for neonatologists (physicians) Advanced Course	R2	12-12-06	18-12-06	Sharkia	14	7	7	41	71
11	101	Integrated clinical training for physicians	R1	09-12-06	19-12-06	Giza	9	5	4	15	24
12	102	Integrated clinical training for nurses	R1	09-12-06	19-12-06	Beni- suef	22	0	22	57	78
13	102	Integrated clinical training for nurses	R1	09-12-06	19-12-06	Giza	20	0	20	60	91
14	103	lab technicians training	R1	16-12-06	20-12-06	Beni- suef	7	7	0	13	32
15	216	Training of OB/GYN on PAC/FP/RH/Breastfeeding	R2	17-12-06	20-12-06	Giza	11	8	3	59	74

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
16	203	Training for OB/GYN nurses including PAC/PPC/FP	R2	10-12-06	20-12-06	Ismailia	21	0	21	50	90
17	401	Clinic Management for clinic staff Phase I	R4	17-12-06	21-12-06	Ismalia	42	12	30	69	82
18	201	Training for OB/GYN Specialists including EOC/FP/RH/PAC/PPC	R2	09-12-06	24-12-06	Ismailia	14	11	3	49	66
19	220	Refresher Training on EOC for OB/Gyn Nurses as requested by SMCs	R2	23-12-06	25-12-06	Giza	8	0	8	25	33
20	102	Integrated clinical training for nurses	R1	16-12-06	26-12-06	Giza	26	0	26	56	71
21	101	Integrated clinical training for physicians	R1	16-12-06	26-12-06	Beni- suef	19	11	8	41	63
22	103	lab technicians training	R1	23-12-06	27-12-06	Ismalia	5	4	1	43	86
23	221	Refresher Training on EOC OB/Gyn specialist as requested by SMCs	R2	24-12-06	28-12-06	Giza	9	7	2	53	94
24	222	Refresher Training on NICU for neonatologist as requested by SMCs	R2	24-12-06	28-12-06	Giza	9	6	3	28	60
25	223	Refresher Training on NICU for nurses Nurses	R2	26-12-06	28-12-06	Giza	9	0	9	38	60

Annex IV: Detailed List of Conducted Training Courses During January

Ismailia		Sharkia		Beni-Suef		Giza		Kaliobia	
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
1	405	Clinic Management for clinic staff Phase II (Ossem)	R4	08-01-07	11-01-07	Giza	40	17	23	77	90
2	405	Clinic Management for clinic staff Phase II (Badrashin)	R4	14-01-07	17-01-07	Giza	44	10	34	77	90
3	401	Clinic Management for clinic staff Phase I (Ihnasia)	R4	14-01-07	18-01-07	Beni- Suef	60	30	30	61	79
4	401	Clinic Management for clinic staff Phase I (Beni Suef)	R4	14-01-07	18-01-07	Beni- Suef	44	16	28	66	82
5	102	Integrated clinical training for nurses	R1	13-01-07	23-01-07	Ismailia	15	0	15	65	80
6	404	Clinic boards Training Phase I (Ossem)	R4	22-01-07	24-01-07	Giza	32	21	11	44	48
7	103	lab technicians training	R1	20-01-07	24-01-07	Beni- Suef	12	10	2	58	91

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
8	404	Clinic boards Training Phase I (Badrashin)	R4	29-01-07	31-01-07	Giza	63	23	40	49	77
9	401	Clinic Management Training Phase I (Abu Hamad& Belbis)	R4	28-01-07	01-02-07	Sharkia	42	11	31	52	65
10	102	Integrated clinical training for nurses	R1	27-01-07	06-02-07	Beni- Suef	20	0	20	45	73
11	212	Training course of infection control for CSSD Team	R2	10-01-07	11-01-07	Ismailia	8	3	5	48	68
12	202	Orientation of senior of relevant clinical department	R2	16-01-07	18-01-07	Sharkia	16	16	0	-	-
13	209	Training course for OR Nurses	R2	17-01-07	18-01-07	Ismailia	17	0	17	57	81
14	201	Training of OB/GYN Physician on PPC/FP/RH/BF (5 hospitals)	R2	15-01-07	18-01-07	Beni- Suef	19	13	6	70	83
15	205	Refresher training of SMCs on CQIS - Beni Suef GH& Ihnasia DH	R2	24-01-07	25-01-07	Beni- Suef	18	13	5	58	68
16	211	Training course for LAB Technician	R2	27-01-07	27-01-07	Sharkia	15	12	3	79	95
17	210	Training course for LAB Physician	R2	27-01-07	28-01-07	Sharkia	7	2	5	64	81

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
18	218	Training course for Infection Control Team	R2	28-01-07	30-01-07	Ismailia	10	2	8	80	89
19	201	Training of OB/GYN Physician on Integrated Package CEOC /FP/RH/ PAC/PPC	R2	20-01-07	01-02-07	Sharkia	23	20	3	34	61
20	203	Training of OB/GYN Nurses on Integrated Package CEOC /FP/RH/ PAC/PPC	R2	22-01-07	01-02-07	Sharkia	13	0	13	51	79
21	220	Refresher course for OB/GYN nurses on EOC as requested by SMCs (5 hospitals)	R2	30-01-07	01-02-07	Beni- Suef	25	0	25	50	81
22	216	Training of OB/GYN Physician on PAC/FP/RH/BF (5 hospitals)	R2	29-01-07	01-02-07	Beni- Suef	20	12	8	67	80

Annex V: Detailed List of Conducted Training Courses During February

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
1	201	Training Course for OB/GYN Physicians on Integrated Package (CEOC/FP/RH/PAC/PPC) – 4 Districts	R2	03-02-07	15-02-07	Sharkia	21	9	12	36.88	67.36
2	402	Clinic Management for Clinic Staff Phase 2 - Ahnasia	R4	04-02-7	07-02-07	Beni Suef	60	29	31	54.07	75.83
3	401	Clinic Management for Clinic Staff Phase 1 - Zagazig	R4	04-02-07	08-02-07	Sharkia	29	9	20	53.10	67.93
4	401	Clinic Management for Clinic Staff Phase 1- Wahat	R4	04-02-07	08-02-07	Giza	36	19	17	52.57	91.94
5	402	Clinic Management for Clinic Staff Phase 2 – Ismailia & Kassassen	R4	04-02-07	07-02-07	Ismailia	43	12	31	59.53	81
6	204	Basic Neonatal Training Course for Neonatal Physicians - 1st Courses – 4 Districts	R2	04-02-07	14-02-07	Sharkia	19	9	10	46.38	79.10
7	207	Training Course for Neonatal Nurses - 4 Districts	R2	04-02-07	14-02-07	Sharkia	16	0	16	38.13	86.25

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
8	203	Training Course for OB/GYN Nurses on Integrated Package (CEOC/FP/RH/PAC/PPC) – 4 Districts	R2	05-02-07	15-02-07	Sharkia	16	0	16	57.08	99.38
9	404	Clinic Board Training, Phase 1 – Ismailia & Kassassen	R4	11-02-07	13-02-07	Ismailia	41	21	20	40.73	73.41
10	404	Clinic Board Training, Phase 1 - Ahnasia	R4	11-02-07	13-02-07	Beni Suef	77	45	32	41.30	49.34
11	402	Clinic Management for Clinic Staff Phase 2 – Beni Suef	R4	11-02-07	14-02-07	Beni Suef	46	18	28	56.52	64.57
12	102	Integrated Clinical Training for Nurses – Zagazig	R1	11-02-07	21-02-07	Sharkia	14	0	14	51.90	91.90
13	102	Integrated Clinical Training for Nurses - Kablat	R1	11-02-07	21-02-07	Kaliobia	19	0	19	54.04	71.05
14	221	Refresher Course for OB/GYN Physicians on EOC as Requested by SMCs in Beni Suef (5 hospitals) - Beni Suef	R2	11-02-07	15-02-07	Beni Suef	21	13	8	52.22	66.83
15	103	Lab Technicians – - (Ismailia, Kassassen, Abo-hamad)	R1	11-02-07	15-02-07	Sharkia	11	8	3	56.57	95.96
16	405	Clinic Board Training, Phase 2 - Osseem	R4	14-02-07	15-02-07	Giza	46	29	17	35.12	61.59
17	206	Neonatal Resuscitation Course for Physicians - (Ismailia, Kassassen, Abo-hamad)	R2	14-02-07	15-02-07	Sharkia	9	5	4	51.85	95.77

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
18	212	Training Course for CSSD Nurses – 4 Districts	R2	14-02-07	15-02-07	Sharkia	14	3	11	55	78
19	404	Clinic Board Training, Phase 1- Beni Suef	R4	18-02-07	20-02-07	Beni Suef	55	31	24	35.64	63.09
20	405	Clinic Board Training, Phase 2 - Badrasheen	R4	18-02-07	19-02-07	Giza	61	24	37	38	81.86
21	204	Basic Neonatal Training Course for Neonatal Physicians – 4 Districts	R2	18-02-07	28-02-07	Sharkia	20	9	11	43.91	79.51
22	207	Training Course for Neonatal Nurses – 4 Districts	R2	18-02-07	28-02-07	Sharkia	18	0	18	52.13	89.91
23	208	Training Course for Anesthesia Specialists	R2	18-02-07	20-02-07	Sharkia	10	6	4	48	81
24	209	Training Course for OR nurses – 4 Districts	R2	21-02-07	22-02-07	Sharkia	21	1	20	61	98
25	405	Clinic Board Training, Phase 2 – Ismailia & Kassassen	R4	25-02-07	26-02-07	Ismailia	41	22	19	52	61.75
26	405	Clinic Board Training, Phase 2 - Ahnasia	R4	25-02-07	26-2-07	Beni Suef	75	43	32	35	43.33
27	213	Training of Hospital SMCs on CQIs – Belbis & Abo-hamad	R2	25-02-07	28-02-07	Sharkia	24	15	9	62	82

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
28	402	Clinic Management for Clinic Staff, Phase 2 – Belbis & Abo-Hammad	R4	25-02-07	28-02-07	Sharkia	37	10	27	49.46	59.73
29	405	Clinic Board Training, Phase 2 – Beni Suef	R4	27-02-07	28-02-07	Beni Suef	54	30	24	37.06	83.15

Annex VI: Detailed List of Conducted Training Courses During March

Ismailia		Sharkia		Beni-Suef		Giza		Kaliobia	
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
1	201	Training Course for OB/GYN Physicians on Integrated Package (CEOC/FP/RH/PAC/PPC) - 4 Districts	R2	03-03-07	15-03-07	Sharkia	26	8	18	57	76
2	101	Integrated Clinical Training for Physicians-Zaqaziq, Belbis & Abou Hamad	R1	04-03-07	14-03-07	Sharkia	14	7	7	47.14	64
3	102	Integrated Clinical Training for Nurses-Belbi & Abou Hamad	R1	04-03-07	14-03-07	Sharkia	35	-	35	57	72
4	204	Basic Neonatal Training Course for Neonatal Physicians - 4 Districts	R2	04-03-07	14-03-07	Sharkia	21	9	12	43.7	73.9
5	207	Training course for Neonatal Nurses - 4 Districts	R2	04-03-07	14-03-07	Sharkia	16	-	16	48.54	81.67
6	101	Integrated Clinical Training for Physicians - Kablat	R1	04-03-07	14-03-07	Kalyoubia	10	4	6	49.60	59.20
7	103	Lab Technicians - Kablat	R1	04-03-07	08-03-07	Kalyoubia	4	3	1	80.56	97.22

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
8	203	Training Course for OB/GYN Nurses on Integrated Package (CEOC/FP/RH/PAC/PPC) - 4 Districts	R2	05-03-07	15-03-07	Sharkia	21	-	21	52	99
9	218	Training Course for Infection Control Team – 4 Districts	R2	06-03-07	08-03-07	Sharkia	6	2	4	77	94
10	205	Refresher Training of SMCs on CQIS – Beba, Nasser DH & Wasta	R2	07-03-07	08-03-07	Beni Suef	18	14	4	52	76
11	210	Training Course for LAB Physicians- 4 Districts	R2	10-03-07	11-03-07	Sharkia	5	2	3	71	76
12	401	Clinic Management for Clinic Staff Phase 1- Beba	R4	11-03-07	15-03-07	Beni Suef	46	25	21	50.22	60.65
13	401	Clinic Management for Clinic Staff Phase 1- Beni Suef & Nasser	R4	11-03-07	15-03-07	Beni Suef	44	16	28	48.64	82.50
14	221	Refresher Course for OB/GYN physicians on EOC as Requested by SMCs in Beni Suef (5 hospitals)	R2	11-03-07	15-03-07	Beni Suef	24	11	13	58	83
15	211	Training Course for LAB Technicians - 4 Districts	R2	11-03-07	11-03-07	Sharkia	22	12	10	86	99

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
16-A	219	Advanced Neonatal Training Course for Neonatal Physicians (Including Neonatal Resuscitation) - 4 Districts *	R2	<u>11-03-07</u>	<u>15-03-07</u>	Sharkia	15	8	7	60.53	86.80
16-B	219	Advanced Neonatal Training Course for Neonatal Physicians (Including Neonatal Resuscitation) - 4 Districts *	R2	<u>14-03-07</u>	<u>15-03-07</u>	Sharkia	3	1	2	68.25	98.41
17	213	Training of Hospital SMCs on CQIS - Zagazig GH + Kenayat DH	R2	12-03-07	15-03-07	Sharkia	24	10	14	63	86
18	220	Refresher Course for OB/GYN Nurses on EOC as Requested by SMCs in Beni Suef (5 hospitals)	R2	13-03-07	15-03-07	Beni Suef	25	-	25	53	86
19	212	Training Course for CSSD Nurses	R2	14-03-07	15-03-07	Sharkia	9	1	8	58	86
20	102	Integrated Clinical Training for Nurses (A) - Nasser, Beba & Sharkelnile	R1	18-03-07	28-03-07	Beni Suef	21	-	21	48.57	78.89
21	102	Integrated Clinical Training for Nurses (B) - Nasser, Beba & Sharkelnile	R1	18-03-07	28-03-07	Beni Suef	21	-	21	58.89	74.60
22	219	Advanced Neonatal Training Course for Neonatal Physicians (Including Neonatal Resuscitation) - 4 Districts	R2	18-03-07	22-03-07	Sharkia	24	10	14	55.27	87.59

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
23	208	Training Course for Anesthesia Specialists – 4 Districts	R2	18-03-07	20-03-07	Sharkia	11	10	1	56	93
24	102	Integrated Clinical Training for Nurses - Wahat	R1	18-03-07	28-03-07	Giza	20	1	19	71	81
25	101	Integrated Clinical Training for Physicians - Wahat	R1	18-03-07	28-03-07	Giza	11	8	3	51	70
26	209	Training Course for OR Nurses – 4 Disripts	R2	21-03-07	22-03-07	Sharkia	16	1	15	67	94
27	222	Refresher Neonatal Course for Neonatal Physicians as Requested by SMCs in Beni Suef (5 hospitals)	R2	25-03-07	29-03-07	Beni Suef	21	14	7	40.27	63.20
28	404	Clinic Board Training, Phase 1 – Belbis & Abo Hamad	R4	25-03-07	27-03-07	Sharkia	43	25	18	60.71	76.90
29	103	Lab Technicians - Wahat	R1	25-03-07	29-03-07	Giza	11	8	3	35.35	89.90
30	401	Clinic Board Management & Supervision Phase 1- Shobra El Khaima	R4	25-03-07	29-03-07	Kalyoubia	18	6	12	64.44	65.56

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
31	223	Refresher Neonatal Course for Neonatal Nurses as Requested by SMCs in Beni Suef (5 hospitals)	R2	27-03-07	29-03-07	Beni Suef	19	-	19	31.95	80.24
32	218	Training Course for Infection Control Team – 4 Districts	R2	27-03-07	29-03-07	Sharkia	6	2	4	87.33	96.67
33	224	Phase 1 Management Skills for Board Members of Batch 1 & 2 Hospitals	R2	28-03-07	29-03-07	Sharkia	19	16	3	62	68
34	-	Internal Referral WORKSHOP between FP Clinic & OB/GYN Department - Ismailia & Kassasin	R2	28-03-07	28-03-07	Ismailia	18	13	5	NA	NA

*The training course number 16 is presented in two rows because R2 technical specialist had split the number of trainees and their pre/post tests analysis. Through presenting the participants into two groups we are responding to her technical point as indicated in the above detailed list.

Annex VII: Detailed List of Conducted Training Courses During April

Ismailia		Sharkia		Beni-Suef		Giza		Kaliobia	
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
1	402	Clinic Management for clinic staff phase 2 - Wahat	R4	02-04-07	05-04-07	Giza	38	17	21	52.63	78.16
2	405	Clinic Board Training, phase 2 – Abo Hammad & Belbis	R4	10-04-07	11-04-07	Sharkia	45	17	28	32.38	46.19
3	224	Management & Leadership Skills for Board - Phase 1 – Zagazig & Kenayat	R2	11-04-07	12-04-07	Sharkia	17	10	7	56.76	65
4	402	Clinic Management for clinic staff phase 2 - Beba	R4	15-04-07	18-04-07	Beni Suef	46	25	21	53.26	69.35
5	402	Clinic Management for clinic staff phase 2 – Nasser & Shark El-Nile	R4	15-04-07	18-04-07	Beni Suef	44	15	29	52.95	86.05
6	402	Clinic Management for clinic staff phase 2 – Shark Shobra El Khaima	R4	15-04-07	18-04-07	Kalyoubia	18	6	12	56.67	68.89

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
7	402	Clinic Management for clinic staff phase 2 – Zagazig	R4	15-04-07	18-04-08	Sharkia	29	9	20	50.69	62.76
8*	225	Management & Leadership Skills for Hospital Board – Phase 2 – Parts A & B – Abou Hammad & Belbeis	R2	18-04-07	19-04-07	Sharkia	17	13	4	59.12	69.12
				23-04-07	24-04-07						
9	404	Clinic Board Training, phase1 - Wahat	R4	22-04-07	24-04-07	Giza	76	52	24	49.87	69.08
10**	102	Integrated Clinical Training for Nurses – Nasser, Beba & Shark El-Nile	R1	29-04-07	10-05-07**	Beni Suef	26	0	26	60.51	75.26
11**	101	Integrated Clinical Training for Physicians – Nasser, Beba & Shark El-Nile	R1	29-04-07	10-05-07**	Beni Suef	24	12	12	49.33	73.17

* Management & Leadership Skills for Hospital Board – Phase II (Planning & Management) had been divided into 2 parts each of 2 days as requested by Board Members.

** Tuesday, May 1st: National holiday; Labor Day

Annex VIII: Detailed List of Conducted Training Courses During May

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia	Luxor
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
1*	225	Management & Leadership Skills for Hospital Board - Phase 2- (Planning & Management)-Part A & B,	R2	2-05-07	03-05-07	Sharkia	15	10	5	59.33	83.33
				09-05-07	10-05-07						
2	201	Integrated Package EOC/FP/RH/PAC/PPC Course for OB/GYN Physicians	R2	5-05-07	17-05-07	Sharkia	15	4	11	62.47	83.33
3	405	Clinic Board Management, Phase 2	R4	09-05-07	10-05-07	Giza	31	23	8	39.35	60.34
4	224	Management & Leadership Skills for Hospital Board - Phase 1	R2	16-05-07	17-05-07	Ismailia	17	13	4	75	77.06
5	211	Lab Technicians on Essential Clinical Lab Services	R2	17-05-07	17-05-07	Sharkia	20	6	14	83	99

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
6	201	Integrated EOC/FP/RH/PAC/PPC Course for OB/GYN Physicians	R2	19-05-07	31-05-07	Sharkia	18	6	12	53.7	79.6
7	106	Clinical Ultrasound Training for PHC physicians	R1	19-05-07	24-05-07	Giza	10	6	4	42.74	70.09
8	102	Integrated Clinical Training for PHC Nurses	R1	20-05-07	30-05-07	Giza	22	1	21	63.33	86.67
9	404	Clinic Board Management Training, Phase 1, Nasser	R4	20-05-07	22-05-07	Beni Suef	41	22	19	38.29	88.29
10	404	Clinic Board Management Training, Phase 1, Beba	R4	20-05-07	22-05-07	Beni Suef	52	29	23	35.88	55.77
11	404	Clinic Board Management, Phase 1	R4	20-05-07	22-05-07	Sharkia	44	29	15	36.51	61.14
12	103	Lab Tech for PHC	R1	20-05-07	24-05-07	Beni Suef	18	16	2	57.41	95.06
13	219	Advanced Neonatal Care Training for Neonatologists (Physicians)	R2	20-05-07	24-05-07	Sharkia	17	9	8	53.18	89.68
14	221	Refresher Training on EOC for OB/GYN Physicians as requested by SMCs	R2	20-05-07	24-05-07	Luxor	20	12	8	55	80.20
15	203	Integrated EOC/FP/RH/PAC/PPC Course for OB/GYN Nurses	R2	21-05-07	31-05-07	Sharkia	16	-	16	53.33	95.63

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
16*	225	Management & Leadership Skills for Hospital Board - Phase 2-(Planning & Management) Part A & B	R2	23-05-07	24-05-07	Ismailia	19	15	4	80.35	93.33
				30-05-07	31-05-07						
17	104	Maintenance & Safety for PHC Clinics	R1	27-05-07	28-05-07	Ismailia	13	13	-	50	79.23
18	208	Essential Obstetric Anesthesia Training for Anesthesiologists	R2	28-05-07	30-05-07	Sharkia	10	9	1	60	95

* Management & Leadership Skills for Hospital Board – Phase II (Planning & Management) had been divided into 2 parts each of 2 days as requested by Board Members.

Annex IX: Detailed List of Conducted Training Courses During June

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia	Luxor
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
1	104	Maintenance & Safety for PHC Clinics, MOHP – Ismailia District	R1	03-06-07	04-06-07	Ismailia	10	7	3	49	72
2	104	Maintenance & Safety for PHC Clinics, MOHP – Kassaseen District	R1	06-06-07	07-06-07	Ismailia	9	3	6	56.67	88.89
3	106	Clinical Ultrasonic for Physicians of PHC	R1	09-06-07	14-06-07	Giza	10	3	7	55.83	83.33
						Kalyoubia					
						Ismailia					
4	104	Maintenance & Safety for PHC Clinics, MOHP – Badrasheen & Oseem Districts	R1	10-06-07	11-06-07	Giza	9	9	-	45.56	95.56
5	104	Maintenance & Safety for PHC Clinics, MOHP – Oseem District	R1	13-06-07	14-06-07	Giza	8	4	4	68.75	92.50
6	103	Lab Technicians of PHC, MOHP -	R1	17-06-07	21-06-07	Beni Suef	13	11	2	71.79	94.87
						Sharkia					
						Kalyoubia					

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
7	104	Maintenance & Safety for PHC Clinics, MOHP – Oseem District	R1	19-06-07	20-06-07	Giza	11	6	5	62.73	95.45
8	106	Clinical Ultrasonic for PHC Physicians	R1	23-06-07	28-06-07	Giza	10	6	4	57.50	89.17
						Ismailia					
						Beni Suef					
9	104	Maintenance & Safety for PHC Clinics, MOHP – El-Badrasheen District	R1	24-06-07	25-06-07	Giza	12	6	6	63.33	95
10	104	Maintenance & Safety for PHC Clinics, MOHP – El-Badrasheen District	R1	27-06-07	28-06-07	Giza	15	3	12	46.67	90
11	202	Orientation for Seniors OB/GYN Specialists on Integrated MCH/FP/RH Package	R2	02-06-07	05-06-07	Sharkia	14	14	-	NA	NA
12	217	Ultrasonography for OB/GYN Physicians	R2	02-06-07	07-06-07	Ismailia	10	6	4	56	94.80
13	212	Central Supply & Sterilization for CSSD Nurses/Technicians	R2	03-06-07	04-06-07	Sharkia	14	9	5	31	70
14	221	Refresher Course for OB/GYN Physicians on EOC as Requested by SMC	R2	03-06-07	07-06-07	Luxor	25	15	10	47.27	74.67
15	220	Refresher Course for OB/GYN Nurses on EOC as Requested by SMCs	R2	05-06-07	07-06-07	Luxor	19	-	19	49.12	72.28
16	210	Lab Physicians on Essential Clinical Lab Services	R2	06-06-07	07-06-07	Sharkia	12	3	9	64	91

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
17	226	Management & Leadership Skills for Hospital Board – Phase 3 (Leadership & Team Management)	R2	06-06-07	07-06-07	Sharkia	18	14	4	69	86
18	201	Training for OB/GYN Physicians on Integrated Package EOC/FP/RH/PAC.PPC	R2	09-06-07	21-06-07	Sharkia	17	12	5	42.88	51.76
19	207	Neonatal Care Training for NICU Nurses	R2	10-06-07	20-06-07	Sharkia	17	-	17	37.75	82.25
20	204	Basic Neonatal Care for Physicians	R2	10-06-07	20-06-07	Sharkia	20	9	11	58.02	86.05
21	216	OB/GYN Physicians on PPC/FP/RH/Breast Feeding	R2	11-06-07	14-06-07	Luxor	24	16	8	62.36	86.21
22	226	Management & Leadership Skills for Hospital Board – Phase 3 (Leadership & Team Management)	R2	13-06-07	14-06-07	Sharkia	17	12	5	72.35	94.67
23	211	Lab Technicians on Essential Clinical Lab Services	R2	14-06-07	14-06-07	Sharkia	27	17	10	83	94
24	205	Refresher CQI for Safe Motherhood Committee	R2	17-06-07	18-06-07	Luxor	21	17	4	37	65
25	203	Training for Ob/Gyn Nurses on Integrated Package EOC/FP/RH/PAC/PPC	R2	18-06-07	28-06-07	Sharkia	20	-	20	51.33	97.33
26	209	Infection Control for OR Nurses	R2	20-06-07	21-06-07	Sharkia	19	-	19	88	100

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
27	218	Refresher Infection Control Training for Infection Control Team	R2	26-06-07	28-06-07	Sharkia	11	4	7	82	95
28	405	Clinic Board Management – Phase 2 – Zagazig District	R4	03-06-07	04-06-07	Sharkia	43	28	15	35.95	54.42
29	405	Clinic Board Management – Phase 2 – Beba District	R4	03-06-07	04-06-07	Beni Suef	50	28	22	38.37	43.19
30	405	Clinic Board Management – Phase 2 – Nasser District	R4	03-06-07	04-06-07	Beni Suef	42	22	20	48.25	62.38
31	403	Clinic Management & Supervision – Phase 3 – Oseem District	R4	17-06-06	17-06-06	Giza	37	14	23	NA	NA
32	403	Clinic Management & Supervision – Phase 3 – Badrasheen District	R4	18-06-07	18-06-07	Giza	23	5	18	NA	NA
33	405	Clinic Board Management – Phase 2 – Wahat District	R4	25-06-07	26-06-07	Giza	42	27	15	50.24	76.43

Annex X: Detailed List of Conducted Training Courses During July

Ismailia		Sharkia		Beni-Suef		Giza		Kaliobia		Luxor	
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
1	104	Maintenance & Safety for PHC, MOHP	R1	01-07-07	02-07-07	Giza	11	4	7	63.64	84.55
2	104	Maintenance & Safety for PHC, MOHP, Wahat	R1	04-07-07	05-07-07	Giza	20	16	4	49	96
3	106	Clinical Ultrasonic for PHC	R1	07-07-07	12-07-07	Beni Suef	8	6	2	45.83	68.75
4	104	Maintenance & Safety for PHC, MOHP - Beni Suef & Ahnasia	R1	08-07-07	09-07-07	Beni Suef	11	11	0	42.73	96.36
5	104	Maintenance & Safety for PHC, MOHP - Ahnasia	R1	11-07-07	12-07-07	Beni Suef	10	3	7	67	96
6	103	Integrated FP/RH & MCH for Lab Tech of PHC, MOHP – Fakous, Abou Kebeer, Diarb Negm & Minia El Kamh	R1	15-07-07	19-07-07	Sharkia	17	14	3	70.59	92.16
7*	101	Integrated FP/RH & MCH for Physicians of PHC, MOHP – Fakous, Abou Kebeer, Diarb Negm & Minia El Kamh	R1	15-07-07	26-07-07	Sharkia	23	12	11	56.87	81.04

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
8	104	Maintenance & Safety for PHC Clinics, MOHP – Ahnasia	R1	24-07-07	25-07-07	Beni Suef	10	8	2	40	93
9	104	Maintenance & Safety for PHC Clinics, MOHP – Ahnasia	R1	29-07-07	30-07-07	Beni Suef	11	6	5	42.73	92.27
10	201	Integrated Package CEOC/FP/RH/PAC/PPC for OB/Gyn Physicians – Fakous & Abou Kebeer	R2	07-07-07	19-07-07	Sharkia	15	14	1	61.94	97.20
11	222	Refresher NICU for Physicians as Requested by SMCs – Luxor, Bayadia & Gorna	R2	08-07-07	12-07-07	Luxor	23	10	13	46	88
12	223	Refresher NICU for Nurses as Requested by SMCs – Luxor, Baydia & Gorna	R2	10-07-07	12-07-07	Luxor	12	0	12	44.31	94.315
13	226	Management & Leadership Skills for Hospital Board-Phase 3 (Leadership & Team Management) – Ismailia & Kassassen	R2	11-07-07	12-07-07	Ismailia	17	13	4	67.65	95.29
14	211	Essential Clinical Lab Services for Lab Techs – Kassassen, Belbeis, Abou Kebeer, Mina El Kamh & Diarb Negm	R2	12-07-07	12-07-07	Sharkia	18	15	3	64	90
15*	201	Integrated Package CEOC/FP/RH/PAC/PPC for OB/Gyn Physicians – Zagazig, Diarb Negm & Mina El Kamh	R2	14-07-07	28-07-07	Sharkia	14	7	7	67.05	80.65

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
16	216	PCC/FP/RH/Breast Feeding for OB/Gyn Physicians – Luxor & Bayadia	R2	15-07-07	18-07-07	Luxor	24	15	9	65	81
17	219	Advanced Neonatal Care for Neonatal Physicians – Diarb Negm, Kenayat, Fakous & Zagazig	R2	15-07-07	19-07-07	Sharkia	17	8	9	61.18	96.97
18	209	Infection Control, Essential OR Training for Nurses – Abou Kebeer, Minia El Kamh, Fahous & Diarb Negm	R2	16-07-07	17-07-07	Sharkia	14	0	14	76	98
19	229	FP/PAC/PPC/RH/Breast Feeding for OB/Gyn Nurses – Luxor, Bayadia & Gorna	R2	16-07-07	18-07-07	Luxor	16	0	16	56	91
20	211	Essential Clinical Lab Services for Lab Tech – Kassassen, Belbeis, Fakous, Minia El Kamh & Diarb Negm	R2	19-07-07	19-07-07	Sharkia	24	15	9	64	84
21*	201	Integrated Package CEOC/FP/RH/PAC/PPC for OB/Gyn Physicians – Fakous & Abou Kebeer	R2	21-07-07	04-08-07	Sharkia	19	12	7	49.07	81.83
22*	204	Basic Neonatal Care for Neonatal Physicians – Zagazig	R2	22-07-07	02-08-07	Sharkia	24	12	12	40.60	76.84
23	211	Essential Clinical Lab Services for Lab Tech – Kassassen, Abou Kebeer, Minia El Kamh, Kakous, Diarb Negm	R2	26-07-07	26-07-07	Sharkia	21	11	10	57	79

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
24	209	Infection Control, Essential OR for Nurses – Abou Kebeer, Fakous, Minia El Kamh & Diarb Negm	R2	30-07-07	31-07-07	Sharkia	19	2	17	64	96
25	403	Clinic Management & Supervision, Phase 3 – Beni Suef	R4	01-07-07	01-07-07	Beni Suef	23	9	14	NA	NA
26	401	Clinic Management & Supervision, Phase 1 – Fakous & Abou Kebeer	R4	01-07-07	05-07-07	Sharkia	47	26	21	53.62	72.77
27	403	Clinic Management & Supervision, Phase 3 – Beni Suef	R4	02-07-07	02-07-07	Beni Suef	21	8	13	NA	NA
28	403	Clinic Management & Supervision, Phase 3 – Badrasheen	R4	03-07-07	03-07-07	Giza	23	2	21	NA	NA
29	403	Clinic Management & Supervision, Phase 3 – Ehnasia	R4	04-07-07	04-07-07	Beni Suef	31	13	18	NA	NA
30	403	Clinic Management & Supervision, Phase 3 – Ismailia	R4	04-07-07	04-07-07	Ismailia	16	4	12	NA	NA
31	403	Clinic Management & Supervision, Phase 3 – Ehnasia	R4	05-07-07	05-07-07	Beni Suef	30	16	14	NA	NA
32	403	Clinic Management & Supervision, Phase 3 – Kassassen	R4	05-07-07	05-07-07	Ismailia	15	3	12	NA	NA

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
33	401	Clinic Management & Supervision – Phase 1 – Mina El Kamh & Diarb Negm	R4	08-07-07	12-07-07	Sharkia	47	26	21	57.45	70
34	403	Clinic Management & Supervision, Phase 3 – Belbeis	R4	17-07-07	17-07-07	Sharkia	16	2	14	NA	NA
35	403	Clinic Management & Supervision, Phase 3 – Abou Hammad	R4	24-07-07	24-07-07	Sharkia	23	8	15	NA	NA
36	402	Clinic Management & Supervision, Phase 2 – Fakous & Abou Kebeer	R4	29-07-07	01-08-07	Sharkia	50	25	25	57.20	78.20

* 23rd of July was a National Day.

Annex XI: Detailed List of Conducted Training Courses During August

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia	Luxor
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	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
1	106	Clinical Ultrasonic for PHC Physicians	R1	04-08-07	09-08-07	Sharkia	10	7	3	40.83	77.50
2	102	Integrated FP/RH & MCH for PHC Nurses – Fakous, Abou Kebeer, Menia El Kamh & Diarb Negm	R1	05-08-07	15-08-07	Sharkia	26	-	26	60.37	79.36
3	104	Maintenance & Safety for PHC, MOHP – Beni Suef	R1	05-08-07	06-08-07	Beni Suef	10	7	3	57	95
4	104	Maintenance & Safety for PHC, MPHP – Beni Suef	R1	08-08-07	09-08-07	Beni Suef	10	4	6	49	96
5	106	Clinical Ultrasonic for PHC Physicians	R1	11-08-07	16-08-07	Sharkia	9	4	5	57.41	89.58
						Ismailia					
						Beni Suef					
6	105	Referral Workshop - Ismailia	R1	12-08-07	13-08-07	Ismailia	37	14	23	NA	NA

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
7	104	Maintenance & Safety for PHC, MOHP – Beni Suef & Ahnasia	R1	12-08-07	13-08-07	Beni Suef	10	8	2	41	95
8	105	Referral Workshop - Ahnasia	R1	28-08-07	29-08-07	Beni Suef	58	14	44	NA	NA
9	201	Integrated Package CEOC/FP/RH/PAC/PPC for OB/Gyn Physicians – Zagazig, Diarb Negm, & Minia El Kamh	R2	04-08-07	16-08-07	Sharkia	11	6	5	55.28	73.46
10	216	PPC/FP/RH/Breast Feeding for OB/Gyn Physicians – Beni Suef, Nasser, Ehnasia & El Fashn	R2	06-08-07	09-08-07	Beni Suef	21	10	11	62.07	90.48
11	229	PPC/FP/RH/Breast Feeding for OB/Gyn Nurses – Beni Suef, Nasser, Ehnasia & El Fashn	R2	07-08-07	09-08-07	Beni Suef	29	-	29	49.54	96.32
12	201	Integrated Package CEOC/FP/RH/PAC/PPC for OB/Gyn Physicians – Zagazig, Diarb Negm, & Minia El Kamh	R2	11-08-07	23-08-07	Sharkia	12	9	3	57.60	85.50
13	219	Advanced Neonatal Care for Neonatal Physicians - Zagazig	R2	12-08-07	16-08-07	Sharkia	23	13	10	55.40	92.80
14	224	Management & Leadership Skills for Hospital Boards – Phase 1 – Fakous & Abou Kebeer	R2	13-08-07	14-08-07	Sharkia	18	13	5	58.33	64.38

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
15	228	Internal Referral Workshop Between FP Clinic & OB/Gyn Department	R2	15-08-07	15-08-07	Sharkia	30	22	8	NA	NA
16	217	Ultrasonography for OB/Gyn Physicians – Zagazig, Belbis & Abou Hammad	R2	18-08-07	23-08-07	Sharkia	10	9	1	60.80	86
17	201	Integrated Package CEOC/FP/RH/PAC/PPC for OB/Gyn Physicians – Fakous & Abou Kebeer	R2	18-08-07	30-08-07	Sharkia	18	7	11	52.42	86.83
18	207	Neonatal Care for NICU Nurses – Fakous, Minia El Kamh, Abou Kebeer & Diarb Negm	R2	19-08-07	29-08-07	Sharkia	20	-	20	36.79	85.83
19	204	Basic Neonatal Care for Neonates Physicians – Abou Kebeer, Diarb Negm, Fakous & Minia El Kamh	R2	19-08-07	29-08-07	Sharkia	17	10	7	33.27	76.06
20	224	Management & Leadership Skills for Hospital Boards – Phase 1 – Diarb Negm & Menia El Kamh	R2	20-08-07	21-08-07	Sharkia	16	12	4	57.81	71.79
21	208	Essential Obstetric Anesthesia for Anesthesiologists – Zagazig, Abou Kebeer & Diarb Negm	R2	20-08-07	22-08-07	Sharkia	10	8	2	55.50	80
22	215	Management Skills for Safe Motherhood Committee – Fakous & Abou Kebeer	R2	20-08-07	23-08-07	Sharkia	14	10	4	52.14	71.15

	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
23	216	PPC/FP/RH/Breast Feeding for OB/Gyn Physicians – Oseim & Badrasheen	R2	20-08-07	23-08-07	Giza	11	9	2	56.74	81.82
24	229	PPC/FP/RH/Breast Feeding for OB/Gyn Nurses – Oseim & Badrasheen	R2	21-08-07	23-08-07	Giza	10	0	10	52	91.67
25	203	Integrated Package CEOC/FP/RH/PAC/PPC – Ismailia, Diarb Negm, Fakous, Menia El Kamh & Abou Kebeer	R2	27-08-07	06-09-07	Ismailia	17	-	17	54.90	98.82
						Sharkia					
26	215	Management Skills for Safe Motherhood Committee – Diarb Negm & Menia El Kamh	R2	27-08-07	30-08-07	Sharkia	16	10	6	55	88.75
27	213	Continuous Quality Improvement for Safe Motherhood Committee Members – Fakous & Abou Kebeer	R2	27-08-07	30-08-07	Sharkia	18	11	7	40	80
28	217	Ultrasonography for OB/Gyn Physicians – Kenayat, Belbis, Meina El Kamh, & Diarb Negm	R2	25-08-07	30-08-07	Sharkia	10	4	6	58.40	82.80
29	402	Clinic Management & Supervision – Phase 2 – Mina El Kamh, & Diarb Negm	R4	05-08-07	08-08-07	Sharkia	48	26	22	56.25	70.43

Annex XII: Detailed List of Conducted Training Courses During September

Ismailia	Sharkia	Beni-Suef	Giza	Kaliobia	Luxor
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Vbc	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
1	104	Maintenance & Safety for PHC Clinics – Zagazig, Belbis & Abou Hammad	R1	09-09-07	10-09-07	Sharkia	15	14	1	68.67	94.67
2	104	Maintenance & Safety for PHC Clinics – Zagazig	R1	11-09-07	12-09-07	Sharkia	11	7	4	64	88.18
3	104	Maintenance & Safety for PHC Clinics – Zagazig	R1	11-09-07	12-09-07	Sharkia	12	8	4	60	86.67
4	201	Integrated Package CEOC/FP/RH/PAC/PPC for OB/Gyn Physicians - Zagazig, Diarb Negm, Meni El Kamh, Belbeis, Abou Kebeer & Abou Hammad	R2	1-09-07	13-09-07	Sharkia	17	10	7	53.80	93.20
5	222	Refresher NICU for Physicians as requested by SMCs	R2	02-09-07	06-09-07	Beni Suef	18	11	7	36.49	89.52

Vbc	Course Code	Training Name	Result	Start Date	End Date	Governorate	Participant No	Male	Female	Avg. overall pre-test	Avg. overall post-test
6	213	Continuous Quality Improvement for SMC Members – Menia El Kamh & Diarb Negm	R2	03-09-07	06-09-07	Sharkia	21	13	8	39.58	83.33
7	223	Refresher NICU for Nurses as requested by SMCs	R2	04-09-07	06-09-07	Beni Suef	18	-	18	46.07	79.13
8	219	Advanced Neonatal Care Training for Neonatal Physicians - Zagazig	R2	08-09-07	12-09-07	Sharkia	18	11	7	41.3	89.9
9	221	Refresher for EOC OB/Gyn Physicians as requested by SMCs – Beni Suef & El Fashn	R2	08-09-07	12-09-07	Beni Suef	14	7	7	60.17	84.42
10	217	Ultrasonography for OB/Gyn Physicians – Fakous & Abou Kebeer	R2	08-09-07	13-09-07	Sharkia	8	6	2	57	86.5
11	214	TOT for OB/Gyn Lead Trainers – Zagazig, Diarb Negm, Menia El Kamh, Kenayat, Belbeis, Abou Kebeer & Abou Hammad	R2	08-09-07	13-09-07	Sharkia	17	15	2	72.48	84.87
12	220	Refresher Course for OB/Gyn Nurses on EOC as requested by SMCs – Beni Suef, Beba, Nasser, Ehnasia & El Fashn	R2	10-09-07	12-09-07	Beni Suef	26	-	26	49.87	99.36